

CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

	CONFIDENT	TAL-TO BE RET	URNED TO PRI	NCIPAL OFFIC	E
KARPA	GA VINAYAGA I	NSTITUTE OF M	EDICAL SCIEN	CES & RESEAR	RCH CENTRE
		PERFORMAN	ICE APPRAISA	L	
Name	Dr. Hawin	Rajaratnam		Date of Joining	27-05 2016
ID NO.		Department:	Physiology	Designation	Propsor
Qualification	MD-Phy	Present salar	v Rs	Date of Last	1 - 1 - 250 0
Previous EXP: (Yrs)				appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
, 60				13		
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
					Particol Be	
4	Quality of work	Outstanding	very good	Good	Average	Poor
				17		\vdash
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	Carlo Fe			F	The last transfer of transfer of the last transfer of transfer of the last transfer of the last transfer of the last transfer of the last transfer of the la	
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials				П	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
А	With HOD/Immediate Supervisor					

	With peers					
	With patients			9		
	With subordinates			D		
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
Ph.						
	AREAS RI	EQUIRING ATT	ENTION/TRAIN	IING/IMPROVE	EMENT	
(Coming to a	college .	regularly m him	without	leave, w	hich
Sig Dat	n aware of my ratings nature:- te: n be considered for inc the appraise capable	CAREE crement of higher respo	R ADVANCEM	ENT No □ C	an't judge now	
	Crock at i					9
Dat (Note desig	me: Dy -S.Vr.DV te: 15/7/2 e: Support incidents/addition gnation if there is any change preciation/disciplina	al justification is ca of designation in the COLLEGE/IN	appraiser's final com	Sig n case of outstandi ment) PURPOSE	,	ri,
		~				
[60-	tal rating score:/6 -56(A), 55-51(B), 50-46 rement	60 (C), 45-41(D), 40	Grade:	&E grade not to b	oe considered for	1

PRINCIPAL.

Karpaga Vinayaga Institute of Medical Scienco & Research Centre

G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.

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KARPA	AGA VINAYAGA II	NSTITUTE OF M	EDICAL SCIEN	CES & RESEA	RCH CENTRE
		PERFORMAN	ICE APPRAISA	L	
Name	De . B . 3	aya		Date of Joining	22-10-2018
D NO.		Department:	Physiology		Associate Prof
Qualification Previous EXP: (Yrs)	MD Phyero	Present salary	/ Rs	Date of Last appraisal	09-07-di

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
0	A 1111					
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3	55.40000					
3	Initiative	Outstanding	Very high	High	Average	Low
					L Loop I	
4	Quality of work	Outstanding	very good	Good	Average	Poor
-						
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	10					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
_	materials					
7	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					\vdash
9	Reliability	Outstanding	Very high	High .	Average	Poor
			П	TJ		1 001
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good /	Average	Poor
A	With HOD/Immediate Supervisor			/		

	1					
10	With peers			/	Ш	Ш
;	With patients			\square		
)	With subordinates			2		
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	l	EQUIRING ATT				
7	hould Concern	Appraise Awa	areness about	Appraisal	research	
Can Is th	n be considered for inc ne appraise capable o	crement of higher respon APPRAISER	R ADVANCEM asibility? Yes R'S FINAL COM	No □ C	an't judge now	1
C	road at ev	ork.				
Dat (Note desig	me: Dr.S.VADIV e: 15/7/21 e: Support incidents/addition gnation if there is any change preciation/disciplina	al justification is call of designation in the COLLEGE/IN	appraiser's final comi STITUTIONAL	Sig n case of outstandi ment) PURPOSE		
		_	A CONTRACTOR OF THE PARTY OF TH			-
[60- incr	al rating score:/6 56(A), 55-51(B), 50-46(ement proved/Not Approved	C), 45-41(D), 40-			pe considered for	-

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		PERFORMAN	ICE APPRAISAI	_	
Name	De. 8.	sumithro	λ	Date of Joining	21-06-2015
ID NO.		Department:	Physiology	Designation	Associate Prof
Qualification	MD-Physio	Present salar	y Rs	Date of Last	1 1 1
Previous EXP: (Yrs)				appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
į.						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
					(Sug)	
4 Quality of v	Quality of work	Outstanding	very good	Good	Average	Poor
1	No. 10 Miles			d		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
1	and the second					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials			13/		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies			D		
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline			9		
9	Reliability	Outstanding	Very high	High	Average	Poor
				19		
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	procentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

3	With peers					
C	With patients			7		
D	With subordinates					
12	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	AREAS RE	QUIRING ATT	ENTION/TRAIN	IING/IMPROVE	EMENT	
	To concent	rate on	rejearc	n work.	A publical	vons'
Sign Dat Car	n aware of my ratings nature:- e: n be considered for ind ne appraise capable o	CAREE! crement of higher respon	RADVANCEM	ENT No □ C	an't judge now]
(road at we	sk.				
Dat (Note desig	me: Dr & Who N e: 1577/21 e: Support incidents/additiona gnation if there is any change preciation/disciplina	al justification is called of designation in the a	ppraiser's final comr	Sign n case of outstandin nent) PURPOSE		the
		4				_
[60- incr	al rating score:/6 56(A), 55-51(B), 50-46(ement proved/Not Approved,	C), 45-41(D), 40-			e considered for	=

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KARPA	GA VINAYAGA	INSTITUTE OF M	EDICAL SCIEN	CES & RESEA	RCH CENTRE
		PERFORMAN	ICE APPRAISA	L	
Name	Mrs. Lal	ithamma		Date of Joining	09-12-2009
ID NO.		Department:	Physiplogu		Asst Prof
Qualification	Msc.	Present salar	v Rs	Date of Last	H221 1007
Previous EXP: (Yrs)	•	*	,	appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
					JE Joses	
4	Quality of work	Outstanding	very good	Good	Average	Poor
	LI SALL			1		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	1000			9		$\top \Box$
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline			d		
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
				9		
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

	With peers					
	With patients			1		
9	With subordinates			1		
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	AREAS RI	EQUIRING ATT	ENTION/TRAIN	NING/IMPROVE	EMENT	
	To complete				•	
ls t	n be considered for inche appraise capable of the constant with the constant in the constant i	crement of higher respor APPRAISEF	R ADVANCEM nsibility? Yes R'S FINAL COM	No□ C	an't judge now]
Na Da (Not	me: DY S-MADIV	al justification is call of designation in the COLLEGE/IN:	appraiser's final comr STITUTIONAL	Sign n case of outstandin ment) PURPOSE	nature: Wadus ng & poor.kindly mention	I ito D

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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE							
		PERFORMANCE					
Name	Mos · Uma	mahodusa	u	Date of Joining	dd-05 do 08		
ID NO.		Department:	hysology		Asst. Prot		
Qualification	MSC	Present salary R	s	Date of Last	131.7007		
Previous EXP: (Yrs)							

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
10						\Box
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					Tin Tin
3	Initiative	Outstanding	Very high	High	Average	Low
						lπ
4	Quality of work	Outstanding	very good	Good	Average	Poor
				N		П
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		Tri Tri			
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional					T 001
	policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline			7		
9	Reliability	Outstanding	Very high	High	A. (0.000.00	
	remability	Outstanding	very mgn	nigii	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
1000	presentation		(2 .)	(1,1)	(1)	(1111)
11	Relationship	Outstanding	Very good	Good	Average	Poor
А	With					
	HOD/Immediate					
	Supervisor			0		

	VACIL					
	With peers					
	With patients					
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always
	AREAS RI	EQUIRING A	TTENTION/TRAIN	NING/IMPROVE	EMENT	
8	'nvolled for	Ph.D,	Required	to finish	ion time	
Sig Dat		and commen	wareness about its in this appraisa EER ADVANCEM	I.	*-	
Sig Dat Car Is t	inature:- te: n be considered for inc he appraise capable o	CARE crement of higher resp	its in this appraisa	I. ENT No □ C	an't judge now]
Sig Dat Car Is t	nature:- te: n be considered for inc	CARE crement of higher resp	ets in this appraisa EER ADVANCEM Donsibility? Yes	ENT No C]
Carlls the Nan Dari (Not desi	me: Pr S-VAD V te: Support incidents/addition ignation if there is any change	CARE crement of higher resp APPRAIS al justification is of designation in t COLLEGE/	called from appraiser in the appraiser's final communication.	Des Sign case of outstandiment)	estination: Prod A nature: Nam ng & poor kindly mention	T+0_D
Carlls the Nan Dari (Not desi	me: D S-VAD V	CARE crement of higher resp APPRAIS al justification is of designation in t COLLEGE/	called from appraiser in the appraiser's final communication.	Des Sign case of outstandiment)	estination: Prod A nature: Nam ng & poor kindly mention	[+0_D

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
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physiology(5)

Approved/Not Approved, comments if any



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KARPA	GA VINAYAGA IN	STITUTE OF MEDICAL SCIEN	CES & RESEA	RCH CENTRE
		PERFORMANCE APPRAISA	L	
Name	DR-ARUNAS	HANMUGANATHAN	Date of Joining	22.02.2021
ID NO.	Kuns T 257	Department: Numowary	Designation	PROFESSOR
Qualification Previous EXP: (Yrs)	M) INB	Present salary Rs MEDICINE	Date of Last appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
4.*						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		\checkmark			
3	Initiative	Outstanding	Very high	High .	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
					1 5 5 5 F	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			$\overline{\mathbf{v}}$			
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7 .	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor		/			

	With peers					Ш
	With patients					
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregulai
	J rink					
Lar	Research Publica	Appraise Awa	areness about	Appraisal	A 27	- 18
Sig Dat Car	nature:- te: 17/7/2024 n be considered for inche appraise capable of	crement of higher respon	R ADVANCEMI	— [^] No □ Ca	an't judge now □]
Sig Dat Car	te: 17/7/2024 In be considered for including the appraise capable of	orement of higher respon APPRAISER	sibility? Yes 🗹	— [^] No □ Ca	an't judge now □	
Carris the Narr Date (Note design	te: 17/7/2024 In be considered for inche appraise capable of the appraise cap	APPRAISER A CHITTUR al justification is called the designation in the account of the college/instance of the college/instanc	ed from appraiser in appraiser's final compa	No Case of outstanding case of outstanding purpose	tination: nature: pag & poor.kindly mention	Mun
Carris the Narr Date (Note design	te: 17/7/20 H In be considered for inche appraise capable of the appraise cap	APPRAISER A CHITTUR al justification is called the designation in the account of the college/instance of the college/instanc	ed from appraiser in appraiser's final compa	No Case of outstanding case of outstanding purpose	tination: nature: pag & poor.kindly mention	Mun
Carris the Narr Date (Note design	te: 17/7/2024 In be considered for inche appraise capable of the appraise cap	APPRAISER A CHITTUR al justification is called the designation in the account of the college/instance of the college/instanc	ed from appraiser in appraiser's final compa	No Case of outstanding case of outstanding purpose	tination: nature: pag & poor.kindly mention	Mun

Approved/Not Approved, comments if any

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RINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of DV Santapartother 25. 2. 2019. Joining ID NO. Department: Incestraly. Designation professon. Qualification Present salary Rs M.O. DA. Date of Last Previous appraisal 09.07 21 Rg-1,27,500/-EXP: (Yrs)

PLEASE APPROPRIATE COLUMN

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c) · /	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High ₎	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
1711	To 3		A)		П	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	710					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		D			
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
				Y		
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					D
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor		1			

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В	With peers					
С	With patients					
D	With subordinates					
12	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	199	J (V = 11 = 33)	4			
Sigr Date Can	a aware of my ratings nature: be considered for including the appraise capable of the considered for including the considered for i	CAREE crement of higher respon	R ADVANCEMI	I. ENT No □ C	an't judge now	
Date (Note: design	ne:DYR SUBRAMA E: 12 7 202 E: Support incidents/additional nation if there is any change oreciation/disciplinal	al justification is called of designation in the a	ed from appraiser in appraiser's final comn STITUTIONAL I	Sign case of outstandir nent) PURPOSE		
[60-5 incre	al rating score:——/6 56(A), 55-51(B) 50-46(cement roved/Not Approved,	C), 45-41(D), 40-		 E grade not to b	e considered for	i i

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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of Dr. P. MANDHAR 7-12-2011 Joining Department: Anaumhing PROFERM ID NO. Designation MD ANAESTH Present salary Rs Qualification Date of Last Previous 1.25,000/ appraisal 9 YEARS 09-07-21 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
760		4/				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
				Died II.		
4	Quality of work	Outstanding	very good	Good	Average	Poor
	KAON STREET	D				in -
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	man and the same of the same	D				\Box
6 ,	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		TO STREET	D	(El Alekseitnice	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline	9			Пред в по	
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	procentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	Tolk agrapas	-		-	

}	Mith poors		10			
	With peers					
	With patients					
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregula
Sig Da Ca	m aware of my ratings nature:- te: 60.7.21 n be considered for inche appraise capable of	CAREI crement of higher response	ER ADVANCEMI	I. <u>ENT</u> No □ Ca	an't judge now □	
	EXCEL				e-garley/lieuO	
desi		of designation in the COLLEGE/IN	appraiser's final comm	Sigr case of outstandin nent) PURPOSE		the
		,	- Janes Applead			
Tot	al rating score:6 56(A), 55-5((B)) 50-46(0	0	Grade: B			

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KARPA		AL-TO BE RETURNED TO PRI STITUTE OF MEDICAL SCIENCE PERFORMANCE APPRAISA	CES & RESEA	
Name	Dr. R. Poro		Date of Joining	8.12.20
ID NO.	10 0	Department: Araes Unidagy	Designation	Seriar Resident
Qualification	MP Anaestheriolog	Present salary Rs	Date of Last	
Previous EXP: (Yrs)	6 months	Rs. 95,000 /-	appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
		M		Landon of soil	Принасти	tin
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	I MANOO	AISER-S-FILE	AG9 A	П	П
3	Initiative	Outstanding	Very high	High	Average	Low
		M			П	
4	Quality of work	Outstanding	very good	Good	Average	Poor
	AND INCOMPRESE	19		Top beautiful and	П	I
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	Life Charmey it surprise	P	1 26 1 2 2	Tion issues		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	praising P	during the 4p	plinary is the	ดอาเกตเล่นอากุสุเ	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline	D.		081-2	otal rating occur-	
9	Reliability	Outstanding	Very high	High.	Average	Poor
		U	ins hip	ad vinoa sheva	Har A Jold's evenon	
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	W					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

3	I Mith magne				r—	r
	With peers		LA obinisa — ma	A STATE A		
;	With patients			ALTEROPERATOR		
)	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregula
	Designation .					
Can Is the Nam Date (Note: design	nature: Refractions nature: Refraction of there is any change of the projection of t	CARE crement of higher resp APPRAIS AP	eer ADVANCEMI consibility? Yes ER'S FINAL CON constitution	No Camera Camera Camera Case of outstanding case of purpose	tination: HOD nature: MBA ng & poor.kindit mention	the
App	reciation/disciplina	y issues au	ring the appraisi	ng period,ir an		
	Egateva -	LI Careiur	Tar arev paid	mastro.	benodniten benodniten benodelse	
[60 ₎ 5	al rating score: A /6 66(A), 55-51(B), 50-46(0 ement roved/Not Approved,	C), 45-41(D), 4				
				(pirhuaras	

PRINCIPAL

Karpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolambakkam, Palayanoor Post, Maduranthagam Taluk, Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

KARPA		AL-TO BE RETURNED TO PRI STITUTE OF MEDICAL SCIEN PERFORMANCE APPRAISA	CES & RESEA	
Name	Dric S	an thanalahshmi	Date of Joining	9.4.2012
ID NO.	73	Department: Dog.	Designation	Professor.
Qualification	MD(06)	Present salary Rs	Date of Last	10000
Previous EXP: (Yrs)	24 443.	1, 40,000	appraisal	09-07.21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
		V				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	V	n Later			П
3	Initiative	Outstanding	Very high	High	Average	Low
	12 MIND THE	100			TSUNDE	П
4	Quality of work	Outstanding	very good	Good	Average	Poor
	- Q		M	I na	Day to	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	2000					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	Y		i grune yanu		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies	M				
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline	i ad			- The state of the	
9	Reliability	Outstanding	Very high	High	Average	Poor
		4				
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	procentation	W				
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	Kangaga Vina G.S.S.S.				

	With peers	TY TY				
;	With patients					
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	e4	A		D .417.		
Date	n aware of my ratings anature:- Limited and the considered for inches appraise capable of	CAREER CAREER Crement of higher response	R ADVANCEMI	I. E <mark>NT</mark> / No □ Ca	an't judge now	
(sevier con all helppu ne: S-N-S-N	sultaut,	good clept	in her	actorhes	, Over
1			0.			
Date (Note design	ne: S - N - N	I justification is called of designation in the a	ed from appraiser in ppraiser's final comm STITUTIONAL I	Sigr case of outstandir nent) PURPOSE	ng & poor:Kindify mendien	4 HOD
Date (Note design	E: Support incidents/additional nation if there is any change of	I justification is called of designation in the a	ed from appraiser in ppraiser's final comm STITUTIONAL I	Sigr case of outstandir nent) PURPOSE	ng & poor:Kindify mendien	4 HOD

AUTHORISED SIGNATORY
PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308,



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

	CONFIDENTI	AL-TO BE RETURNED TO F	PRINCIPAL OFFIC	E
KARPAG	GA VINAYAGA IN	STITUTE OF MEDICAL SCI	ENCES & RESEAL	RCH CENTRE
		PERFORMANCE APPRAI	SAL	
Name	Dr. V. J	rina Devi	Date of Joining	4.7.2014
ID NO.	76	Department:	Designation	Professor
Qualification •	MID (OG)	Present salary Rs	Date of Last	0
Previous EXP: (Yrs)	11 Years	1,20,000	appraisal	16.70-00

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2.6			V			П
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	Themselven				
3	Initiative	Outstanding	Very high	High	Average	Low
41.	100000 100	3.43	2013 36		I Way I AT	П
4	Quality of work	Outstanding	very good	Good	Average	Poor
	201			F	N	П
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		and print	19		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		D			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High.	Average	Poor
					a made	
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation	Ø				
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	und nguyan			,	

9						
	With peers					
	With patients					
	With subordinates					
. 1	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregula
		П				
Sign Date Can	be considered for inc ne appraise capable o	CARE crement of higher resp APPRAIS	ER ADVANCEMI onsibility? Yes ER'S FINAL CON	ENT No □ Ca	an't judge now	
Nan Date (Note		. I justification is of designation in the	called from appraiser in the appraiser's final comm	Des Sigr case of outstandin nent)	tination: HOD nature:	Obage
Nan Date (Note desig	ne: e: / : Support incidents/additions	al justification is of designation in the COLLEGE/I	called from appraiser in the appraiser's final comm NSTITUTIONAL I	Des Sigr case of outstandin nent) PURPOSE	tination: HOD nature: Who g & poor.kindly mention	Obac
Nan Date (Note desig	ne: Support incidents/additional and in there is any change of	al justification is of designation in the COLLEGE/I	called from appraiser in the appraiser's final comm NSTITUTIONAL I	Des Sigr case of outstandin nent) PURPOSE	tination: HOD nature: Who g & poor.kindly mention	Obac

PRINCIPAL

Karpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolambakkam, Palayanoor Post, Maduranthagam Taiuk, Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308

Standard Appraisal Format of the Institution

GA VINAYAGA INS	STITUTE OF M	EDICAL SCIE	NCES & RESEA	RCH CENTRE
	PERFORMAN	ICE APPRAIS	AL	
DR. THIRUNA	AUKARAS	SU	Date of Joining	03.12.2014
KIMIST 127	Department:	COM. MED	The state of the s	Perofesson
M.D. (commed)	Present salar	v Rs		1 130.0
15 YMS.			appraisal	09-07.21
	DR. THIRUNA KIMST 127 M.D. (commed)	DR. THIRUNAAUKARAS KIMST 127 Department: M.D. (Com.med) Present salar	DR. THIRUNAAUKARASU KIMST 127 Department: Com. MED M.D. (com.med) Present salary Rs	Joining Joining KIMST 12 7 Department: Com. MED Designation M.D. (com.med) Present salary Rs Date of Last

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
			V			
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		V			TITI
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
_			V			+
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			V			
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
		N				1 001
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					10
11	Relationship	Outstanding	Very good	Good	Average	Poor
4	With HOD/Immediate Supervisor		V			

	With peers					
	With patients					
	With subordinates		19			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregula
Sig Da	m aware of my ratings gnature:- 13 / 0 7 / 5 an be considered for in the appraise capable	Appraise Avand comments CARE crement of higher response	vareness about s in this appraisa ER ADVANCEN	Appraisal al. IENT No C	Can't judge now	
	Teaching a well be				are good	· · · · · · · · · · · · · · · · · · ·
Da	ame: ate: ote: Support incidents/addition signation if there is any change	of designation in the	alled from appraiser ne appraiser's final con NSTITUTIONAL	Sig in case of outstand nment)	stination: gnature: _{ling & poor.kindly} mentio	on the
Ap	opreciation/disciplina	ary issues du	ring the apprais	sing period,if a	iny	
[6 in	otal rating score:	6(C), 45-41(D), 4		0&E grade not to		2
					Courtweamor	

AUTHORISED SIGNATORY
PRINCIPAL

Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name DR. P.A. ARCHANA LAKSHMI Date of 10.05.2011 Joining Department: | Cowwed ID NO. KIMST128 Designation Professor Qualification M.B.B.S. M.D. Present salary Rs Date of Last Previous appraisal 11 years. 09-07-21 EXP: (Yrs) 1,30,000

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
,.			4			
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		V			ПП
3	Initiative	Outstanding	Very high	High	Average	Low
				M		Tin Tin
4	Quality of work	Outstanding	very good	Good	Average	Poor
			M	M.	П	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
		i ii eii fo-seco e iii	e Filmon, Jeen	V .		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	La La prilate	u <u>Cu. att gran</u> e	V.	II III III II II II II II II II II II I	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline		Шю	Q		
9	Reliability	Outstanding	Very high	High	Average	Poor
				V		
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	prosentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	23 Lin		~	t e e e e e e e e e e e e e e e e e e e	

	With peers					
	With patients					
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
27.71		9		□ 84/12		
	AREAS RE	EQUIRING ATT	TENTION/TRAIN	IING/IMPROVE	EMENT	
I an	Take enitiation aware of my ratings	Appraise Aw and comments	areness about	Appraisal .	1000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Dat	te: (3. 0 7- 2) n be considered for inche appraise capable c	CAREE crement of higher respon	R'S FINAL CON	No ☐ Ca	an't judge now]
Dat	te: $(3.07-2)$	CAREE crement of higher respon	nsibility? Yes⊡ R'S FINAL CON	No ☐ Ca		de .
Car Is the Nar Date (Note design	te: 13.07-21 In be considered for inche appraise capable of the appraise capa	CAREE crement of higher respon APPRAISE APPRAISE APPRAISE A COLLEGE/IN	nsibility? Yes PR'S FINAL CON Canal Canal Africal Rd Idea from appraiser in appraiser's final comm	No Caments IMENTS Des Sign case of outstandir nent) PURPOSE	tination: nature: ng & poor.kindly mention	
Carrels the Nar Date (Note design	te: 13.07-21 In be considered for inche appraise capable of good and encouraged me: ie: Support incidents/additional	CAREE crement of higher respon APPRAISE APPRAISE APPRAISE A COLLEGE/IN	nsibility? Yes PR'S FINAL CON Canal Canal Africal Rd Idea from appraiser in appraiser's final comm	No Caments IMENTS Des Sign case of outstandir nent) PURPOSE	tination: nature: ng & poor.kindly mention	
Carrels the Nar Date (Note design	te: 13.07-21 In be considered for inche appraise capable of the appraise capa	CAREE crement of higher respon APPRAISE APPRAISE APPRAISE A COLLEGE/IN	nsibility? Yes PR'S FINAL CON Canal Canal Africal Rd Idea from appraiser in appraiser's final comm	No Caments IMENTS Des Sign Case of outstandir Case of outstandir PURPOSE	tination: nature: ng & poor.kindly mention	

PRINCIPAL.

Karpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolambakkam,

Palayanoor Post, Maduranthagam Taluk,

Chengalpattur 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of GIEETH M. Dr. 02.02.2017 Joining Department: Cowmany ID NO. 41MS7 129 Designation Professor Qualification Present salary Rs Date of Last M.D. com. med Previous appraisal 2 1,10,000/2 9 4918. 09-07-21 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
			9			Tin -
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		Date to			
3	Initiative	Outstanding	Very high	High	Average	Low
	- Aster-israes	Y				
4	Quality of work	Outstanding	very good	Good	Average	Poor
		R		П		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	remail pate stops pain		М	TE LESS TRANSPORTE		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		M			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
				A STATE OF THE STA		
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	4.13	~			

	With peers					
	With patients		Y			
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
670						
Sig	Potential activities m aware of my ratings gnature:- te: 121021	Appraise Arand commen	wareness about	<u>Appraisal</u>	ou POMEY	range
Ca	n be considered for inc he appraise capable o	care crement of higher resp APPRAIS	ER'S FINAL COM	No □ C	an't judge now	
Ca Is t	n be considered for inche appraise capable of very good Inches	CARE Crement Of higher resp APPRAIS APPRAIS A A A A A A A College/I	onsibility? Yes TER'S FINAL CON Wellber wolveen called from appraiser in the appraiser's final common NSTITUTIONAL	No Caments Out of the control of the control outstanding the control outstand	excellent stination: nature: ng & poor.kindly mention	
Na Da (Not desi	n be considered for inche appraise capable of the appr	CARE crement of higher resp APPRAIS aud al justification is conf designation in the COLLEGE/I ry issues du	onsibility? Yes TER'S FINAL CON Wellber wolveen called from appraiser in the appraiser's final common NSTITUTIONAL	No Camed from the control of the case of outstanding t	excellent stination: nature: ng & poor.kindly mention	

PRINCIPAL

Research Centre

G.S.T. Road, Chinnakolambakkam,

Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of PRASAN DR. Morman 01/07/2015 Joining ID NO. KIMIST 132 Department: Co munity Designation Associate Professor Qualification Present salary Rs M.D. Com. ared Date of Last Previous appraisal 09-07-21 6 yru. 90,000 /2 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work			A DE MAN		
3	Initiative	Outstanding	Very high	High	Average	Low
	,			N		
4	Quality of work	Outstanding	very good	Good	Average	Poor
				M		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
				V		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	To mayou				
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High.	Average	Poor
			Y			
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	Selfer again, pro- 16	V			

	With peers		B.			
	With patients		19			
	With subordinates		M			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
4/2	r pr A spin es			0.311		
I am Sign Date		Appraise Awa and comments CAREEL CREEN COMMENTS OF Higher responses	reness about in this appraisa R ADVANCEMI	Appraisal l. ENT No □ C	a prost	10 do
4	Good, fairface Efficient	suprifuer and who	egiven motion	valed te	is done	do
design	e: : Support incidents/additiona nation if there is any change o	of designation in the a	ppraiser's final comm	Sigr case of outstandir nent) PURPOSE		the
App	reciation/disciplinar	ry issues durin	g the appraisi	ng period,if ar	ıy	

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpatiu - 603 308.

DR. Ramya. MK.



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

KARPA		AL-TO BE RETURNED TO PRI STITUTE OF MEDICAL SCIEN PERFORMANCE APPRAISA	CES & RESEA	
Name	Dr. RAMY	A M.R.	Date of Joining	03.08.2018
ID NO.	KIMST 161	Department: cow wed	Designation	Anh Protend
Qualification	M.B.B.S. MD. (CM)	Present salary Rs	Date of Last	
Previous EXP: (Yrs)	2474. 11-montes	80,000/2	appraisal	09-07-21

PLEASE / APPROPRIATE COLUMN

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
.*						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	Dimition		ga man		П
3	Initiative	Outstanding	Very high	High	Average	Low
				V		
4	Quality of work	Outstanding	very good	Good	Average	Poor
			M			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			M			
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials			M		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
4.00-	institutional policies		D'			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
			V			
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	*					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	l'egggeni				

* National - 1

International - 2.

3	With peers					
;	With patients		G.			
)	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
er si						
Dat	m aware of my ratings gnature:- te: 13.07.24 n be considered for inche appraise capable of	CAREE Crement	R ADVANCEM	i. <u>ENT</u>	an't judge now	
Nai	good of re It given	a work,	et ji do			bles
INdi	He.			Des	tination:	
Dat (Note design		of designation in the COLLEGE/IN	appraiser's final comn	Sigr case of outstandin nent) PURPOSE		the
Dat (Note design	te: e: Support incidents/additiona gnation if there is any change o	of designation in the COLLEGE/IN	appraiser's final comn	Sigr case of outstandin nent) PURPOSE	nature: g & poor.kindly mention	the

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambakkarn,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308,

Dr. Madanogopal



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

	CONFIDENTI	AL-TO BE RETURNED TO F	PRINCIPAL OFFIC	E
KARPA	GA VINAYAGA IN	STITUTE OF MEDICAL SCI	ENCES & RESEA	RCH CENTRE
		PERFORMANCE APPRAI	SAL	
Name	DR.R.MA	DAMA CLOPAL	Date of Joining	07-12-2017
ID NO.		Department: ENT	Designation	PROFESSOR
Qualification	M.S.D.L.Q.	Present salary Rs	Date of Last	
Previous EXP: (Yrs)	THE R. W.	1,30,000	appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
		V				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	Ø				
3	Initiative	Outstanding	Very high	High .	Average	Low
	ac pprovided					
4	Quality of work	Outstanding	very good	Good	Average	Poor
	A . A . S		9	D 1 200		П
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High.	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation	5	Y			
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	1000 0 0 0				

3	With peers					
;	With patients					
)	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
Sig Dat Carr Is th	naware of my ratings nature:- My ratings nature:- My ratings e: n be considered for inche appraise capable of the appraise capable of the considered for inche appraise capable of the considered for in	CARE crement of higher respo APPRAISE	ER ADVANCEMIONSIBILITY? Yes ER'S FINAL CON	No Candidate Can	an't judge now approximation: tination: ature: g & poor.kindly mention	prof
Ann		COLLEGE/II	<u>NSTITUTIONAL I</u>	PURPUSE		
App	preciation/disciplina	ry issues dur	ing the appraisi	ng period,if an	у	

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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of DR.M. AJALY. 01.07.2016 Joining Department: ID NO. Designation ASSISTANT PROF ENT Qualification M.S. BUT Present salary Rs Date of Last Rs. 90,000 /_ Previous appraisal 09-07.21 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	Y'		T 446		
3	Initiative	Outstanding	Very high	High .	Average	Low
			- ALSANY	□937 103		
4	Quality of work	Outstanding	very good	Good	Average	Poor
2994	s. to sell		Tasia	Asian karto k	d La cost	П
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
,	THE RESIDENCE					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	r in degranter				
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
-	institutional policies					
8	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline		U			
9	Reliability	Outstanding	Very high	High.	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation				W .	
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	Ded my	~			

	With peers					100
	With patients	M				
	With subordinates	M				
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
T di		ПТИ				
	n aware of my ratings nature:- M. J	Appraise Avand comment	wareness about is in this appraisa	L Otto pilitastalmi 1		
	n be considered for inche appraise capable c	orement of higher respo APPRAISE	ER'S FINAL CON	<u>IMENTS</u>	an't judge now]
Nar Dat (Note	ne appraise capable o	APPRAISE APPRAI	ARAS alled from appraiser in a paperaiser's final comm	Des Sigr case of outstanding	tination: PROF	the
Nar Dat (Note desig	ne appraise capable of the capable o	APPRAISE APPRAISE APPRAISE APPRAISE APPRAISE APPRAISE A Justification is capit designation in the COLLEGE/III	ARAS alled from appraiser in e appraiser's final comm	Des Sigr case of outstanding nent) PURPOSE	tination: Ptotion nature: Portion ng & poor.kindly mention	the .c
Nar Dat (Note desig	me: DR. M. K. So e: Od. 07- 20 21 e: Support incidents/additional	APPRAISE APPRAISE APPRAISE APPRAISE APPRAISE APPRAISE A Justification is capit designation in the COLLEGE/III	ARAS alled from appraiser in e appraiser's final comm	Des Sigr case of outstanding nent) PURPOSE	tination: Ptotion nature: Portion ng & poor.kindly mention	the the

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KARPA		ENTIAL-TO BE RETURNED TO P A INSTITUTE OF MEDICAL SCIE PERFORMANCE APPRAIS	NCES & RESEA	
Name	DR.R.	SELVARAJ	Date of Joining	21-5-2018
ID NO.		Department: Ortho	Designation	Pool 2 HOD
Qualification	MS	Present salary Rs	Date of Last	1100
Previous EXP: (Yrs)	Ligged	ming my describing the sum	appraisal	16.70-00

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
Augumesea	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
		V				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		Majarren	I GITTIA		
3	Initiative	Outstanding	Very high	High	Average	Low
					П	
4	Quality of work	Outstanding	very good	Good	Average	Poor
		V				
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		Q'	E New Years	I menulo (Sisse	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
					Caron releasion	
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	THE PARTY OF	M				
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	TAY AMERICAN			•	

	With peers					
h	With patients					
	With subordinates	W.				
	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	Abel a I-					
Lam	aware of my ratings	and comments	in this appraisa			
Sign Date Can	be considered for ince appraise capable of	CAREE crement of higher respon	R ADVANCEMI	<u>≣NT</u> No □ Ca	an't judge now]
Sign Date Can	be considered for inc	CAREE crement of higher respon	R ADVANCEMI	<u>≣NT</u> No □ Ca	an't judge now]
Sign Date Can Is the	be considered for ince appraise capable one:	CAREE crement of higher respon	R ADVANCEMI	No Ca	tination:]
Sign Date Can Is the Nam Date (Note:	be considered for ince appraise capable one:	CAREE crement of higher respon APPRAISEI al justification is cal of designation in the	R ADVANCEMINSIBILITY? Yes R'S FINAL CON	No Caliments Des Sigrase of outstandiment)	tination: nature:	the
Can Is the Nam Date (Note: design	be considered for ince appraise capable of a superior incidents/additional actions.	CAREE crement of higher respon APPRAISE al justification is cal of designation in the COLLEGE/IN	R ADVANCEMING A STITUTIONAL I	No Caliments Des Sign case of outstandinent) PURPOSE	tination: nature: ng & poor.kindly mention	the

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Dr. Nagappan



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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of DR.K. NA GAPPAN 02-06-2010 Joining ID NO. Department: 07 two Designation Prof MS Qualification Present salary Rs Date of Last Previous appraisal 09-07.21 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
		D.		k 🗆	Ď.	
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	IJ ·	Dan sta			П
3	Initiative	Outstanding	Very high	High	Average	Low
	7 Vol. 140 CT		. 10.00	Estada un	Elen Cano	
4	Quality of work	Outstanding	very good	Good	Average	Poor
1011	Trend .	TV	П	T SNOVAL	[damas	10
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	i ili iliyo garbah		I MARKATAN	albinoimus	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies	W .				
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline		. □ n∈¹			
9	Reliability	Outstanding	Very high	High	Average	Poor
		Image: Control of the				
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation			V		
11	Relationship	Outstanding	Very good	Good	Average	Poor
Α	With HOD/Immediate Supervisor	capacity of pen			1	

	With peers					
	With patients	₩ .				
	With subordinates	W .				
d	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	Jan I	U				
Sig Date of Carrier Is the Nar Date (Note)	n aware of my ratings nature:- ne: ne: ne: ne appraise capable of the appr	CARE crement of higher resp APPRAISI	ealled from appraiser in a appraiser's final commerced	I. ENT No □ C IMENTS VERY EFF Des Sign case of outstandinent)	etination: PROF	ehren
Apr	oreciation/disciplina		NSTITUTIONAL I	and the second second second	ıv directi	
191	90000		hatoma yanti	elmadeles Egyl	In the state of th	
[60-	al rating score:/6 56(A) 55-51(B), 50-46(ement proved/Not Approved,	C), 45-41(D), 4		E grade not to b	e considered for	
		V			- person)

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KARPA		AL-TO BE RETURNED TO P ISTITUTE OF MEDICAL SCIE PERFORMANCE APPRAIS	NCES & RESEA	
Name	DRIRIAN	NAMALAI.	Date of Joining	4-1-2007
ID NO.		Department: or the	Designation	2002
Qualification Previous EXP: (Yrs)	MS-ortho	Present salary Rs	Date of Last appraisal	09-07-21

SL.	Parameters	Outstanding	Exceeds	Meets	Occasionally	Fails to
NO			Expectation	Expectation	Meet	meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
			7 1200	t reality	LTA vaviane	
4	Quality of work	Outstanding	very good	Good	Average	Poor
11.1	10 30 01	V		The Root of	0.83	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
		9				
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	V	e e e e e e e e e e e e e e e e e e e		i Deibhararison	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies	d				
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
		4				
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	THY WALL					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	Way V				

3	With peers					
;	With patients	V				
	With subordinates	TY			П	П
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	LONG TOWNS	D W				
Sign Dat Can Is th	n aware of my ratings nature:- e: n be considered for inche appraise capable of the considered for inche apprai	CAREE crement YAS of higher respor	R ADVANCEMI	ENT No Candella Cande	an't judge now	
Date (Note desig	me: DR·R·SELV e: 69[07/2] e: Support incidents/additional ination if there is any change of the control of the	Justification is call of designation in the COLLEGE/IN	appraiser's final comm STITUTIONAL I	Sigr case of outstandir nent) PURPOSE	nature: // ng & poor.kindly mention	2 1fo
Whi	or colation, also pilita	y issues dam	ig the applaion	ng penou,n un	in some Williams	
	- , I			, 64	tuser central graduati	
[60-	al rating score:/6 56(A), 55-51(B), 50-46(0 ement proved/Not Approved,	C), 45-41(D), 40-		E grade not to b	e considered for	
whh	noved/Not Approved,	comments ii di	iy		On in hugust	J)

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KARPA		ENTIAL-TO BE RETUR SA INSTITUTE OF MEI PERFORMANC	DICAL SCIE	NCES & RESEA	
Name	DR . CE	1. JAGIAN BA	BU	Date of Joining	2-09-20
ID NO.		Department: (20tha	Designation	ASSt. Prol
Qualification Previous EXP: (Yrs)	MS	Present salary F	₹s	Date of Last appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
1,6						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	The masses	4	I so mark		
3	Initiative	Outstanding	Very high	High	Average	Low
	The second second		V			
4	Quality of work	Outstanding	very good	Good	Average	Poor
	to the same		V	Thank	100.00	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	med private by any					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	14 20 may 12/13/4	V			
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		Ø			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline		Image: Control of the			
9	Reliability	Outstanding	Very high	High.	Average	Poor
			l man		and the street of the street o	
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation				V	Mila
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

	With peers					
	With patients					
	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
17	WEAT TOWNS					
I am	n aware of my ratings	and comments	in this appraisa	Loui T		
Can Is th	nature:- C. Japane: 09 07 2011 be considered for including appraise capable of the considered for including the capable of the considered for including the capable of	CAREE crement YES of higher respo APPRAISE	nsibility? Yes R'S FINAL CON	No ☐ Ca	an't judge now]
Nam Date (Note design	be considered for inc	CAREE Crement YES of higher respo APPRAISE APPRAISE APPRAISE APPRAISE APPRAISE APPRAISE CE CE CE CE CE CE CE CE CE	nsibility? Yes R'S FINAL CON CON CON CON CON CON CON CON	No Ca IMENTS Des Sign case of outstandingent) PURPOSE	tination: PROF nature:	e 1to

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KARPA	GA VINAYAGA INS	STITUTE OF M	EDICAL SCIEN	CES & RESEA	RCH CENTRE
		PERFORMAN	ICE APPRAISAI		
Name	DR. R. KUL	HCHTO	LAS	Date of Joining	2.9/15
ID NO.		Department:	MEDICINE	Designation	PROF
Qualification	M.D (GM)	Present salary	y Rs	Date of Last	
Previous EXP: (Yrs)	28 473.	RS 149	000.00	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
.00						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
				<u>L</u>		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	procentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	TANK CAN				

	With peers					
	With patients					
	With subordinates		Ø'			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
Ť	99	I have the				
	aware of my ratings nature:-	121.	in this appraisal	in the second		
Can	be considered for inc e appraise capable o	crement of higher respon	R ADVANCEMI sibility? Yes⊡ 'S FINAL COM	No □ Ca	an't judge now]
Can	be considered for inc	crement of higher respon	sibility? Yes⊡	No □ Ca	an't judge now	
Can Is the Nam Date (Note:	be considered for inc e appraise capable o	carement of higher respons APPRAISER	sibility? Yes 'S FINAL CON	No Ca IMENTS Des Sign case of outstandin	tination: nature:] the
Can Is the	be considered for incee appraise capable considered for inceeding the consid	CAREER Crement of higher respons APPRAISER al justification is called the color of the color	sibility? Yes 'S FINAL COM of from appraiser in appraiser's final comme	No Called	tination: nature: ng & poor.kindly mention] the
Can Is the	be considered for incee appraise capable of approximation if there is any change of approximation of the approximation of	CAREER Crement of higher respons APPRAISER al justification is called the color of the color	sibility? Yes 'S FINAL COM of from appraiser in appraiser's final comme	No Called	tination: nature: ng & poor.kindly mention	the

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KARPAG	SA VINAYAGA IN	STITUTE OF MEDICA	L SCIEN	CES & RESEA	RCH CENTRE
	stated union	PERFORMANCE AP	PRAISA	Li atavalu	
	.N. Man			Date of Joining	14/5/2018
ID NO.	-	Department: (AQ)	roasor	Designation	ADDO PROF
Qualification	W.D. DW	Present salary Rs		Date of Last	
Previous EXP: (Yrs)	30 /10.	B 125000/	=	appraisal	06-40-00

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points .	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
- 27						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	⊘ '			П	
3	Initiative	Outstanding	Very high	High	Average	Low
		. 7			1017 97	
4	Quality of work	Outstanding	very good	Good	Average	Poor
	4-4-4			- E - H - L	F 57 367	1
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			U'			+ $$
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	Tay mile				
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
20	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline		ď			
9	Reliability	Outstanding	Very high	High	Average	Poor
			4			$\top \Box$
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	Vicense.				

	With patients					
	With subordinates		Z			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
204	20 CS-2					
	aware of my ratings nature:-	and comments	ш шіз арргаіза	E Jol		
Can Is the Nam Date (Note:	be considered for inc e appraise capable o	APPRAISER APPRAISER Augustification is called of designation in the a	ed from appraiser in	No Called	tination: nature: ng & poor.kindly mention	the
Can Is the Nam Date (Note: design	be considered for ince appraise capable of the considered for ince appraise capable of the constant of the con	APPRAISER APPRAISER APPRAISER A justification is called of designation in the a COLLEGE/INS	ed from appraiser in appraiser's final comme	No Called	tination:	the

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	CONFIDENT	TIAL-TO BE RET	IRNED TO PR	INCIDAL OFFIC	-
KARPA		NSTITUTE OF M			
			CE APPRAISA		KONCENTRE
Name	GOLI. AM	AR NAGESH	KUMAR	Date of Joining	07.09.2018
ID NO.	KIMST 166	Department:	Biochemish	Designation	Amist professo
Qualification	PhD	Present salary	Rs	Date of Last	cirrist. Israle NO
Previous EXP: (Yrs)	3 years	47,500	1-	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
				tri		- FOC.
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
				П		
4	Quality of work	Outstanding	very good	Good	Average	Poor
		9				
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
						+
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
					П	
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	F					10
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

	With peers					
)	With patients	N		П		
)	With subordinates	10				
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	n aware of my ratings		wareness about its in this appraisa			
	n be considered for in- he appraise capable	of higher resp	oonsibility? Yes		an't judge now]
		APPRAIS	EK OT INAL GOI			
desig		A Hash All justification is of designation in to COLLEGE/	called from appraiser in the appraiser's final comi	Des Sign n case of outstandin ment) PURPOSE		the the

PRINCIPAL

Karpaga Vinayaga Institute of Medical Science & Research Centre

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Palayanoor Post, Maduranthagam Taluk,

Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

	CONFIDENT	TAL-TO BE RETURNED TO PRI	NCIPAL OFFIC	E
KARPA	GA VINAYAGA II	NSTITUTE OF MEDICAL SCIEN	CES & RESEAI	RCH CENTRE
		PERFORMANCE APPRAISA	L	
Name	Dr. B.	PRATHAP	Date of Joining	8/6/2012
ID NO.		Department: PHAR HACOLOG	Designation	DP
Qualification	MBBS, MD	Present salary Rs	Date of Last	PROFESSOR
Previous EXP: (Yrs)		Pg-1,00,000	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
			V			
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3	Initiative	Outstanding	M			
J	muative	Outstanding	Very high	High	Average	Low
						П
4	Quality of work	Outstanding	very good	Good	Average	Poor
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	Llink	<u> </u>	
		Catatanang	,	High	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	
	presentation	(/	(2:1)	(1:1)	(1)	(nil)
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	1= j	V		t.	

			/			
	With peers		\square			
	With patients					
	With subordinates		d			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	N. D.	\square				
	15510 B	EQUIRING ATT	ENTION/TD AIR	UNG/IMPROVE	EMENT	
Sig Dat	n aware of my ratings pature:- te: 8 7 21 In be considered for in the appraise capable Consistent Knowbalse	CAREE crement of higher response APPRAISEI	R ADVANCEM nsibility? Yes⊠ R'S FINAL COI	ENT No D C	an't judge now [ble Good	dirical
Da (No des	te: 8/7/2) te: Support incidents/addition ignation if there is any change	nal justification is cal e of designation in the COLLEGE/IN	lled from appraiser appraiser's final com STITUTIONAL	De Sig in case of outstand iment) PURPOSE	stination: Hop o nature: M ing & poor.kindly mention	E PHARI

PRINCIPAL

Karpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolambakkam,

Palayanoor Post, Maduranthagam Taluk,

Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

KARPAG	A VINAYAGA	A INSTITUTE OF MEDICAL SCIE PERFORMANCE APPRAIS		RCH CENTRE
Name	Dr. Se	lva sudha.	Date of Joining	1-6-21
ID NO.		Department: DV L	Designation	A 3303 inte Professo
Qualification	MD	Present salary Rs	Date of Last	
Previous EXP: (Yrs)		Rg-1, 20,000/-	appraisal	09-07,20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
į.						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	Tration and				
3	Initiative	Outstanding	Very high	High	Average	Low
			U			
4	Quality of work	Outstanding	very good	Good	Average	Poor
WY	12/10/10			T was in	Eleda a	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	1111/1/					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	and a special	u est men		T elatroituse	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation		, ·	Y		
11	Relationship	Outstanding	Very good	Good	Average	Poor
Α	With HOD/Immediate Supervisor	Magagash 2.0	/			

3	With peers					
)	With patients					
)	With subordinates		ď			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	n gaed A					
Da	te: 9/7/2/1 n be considered for inche appraise capable of	crement of higher resp	ER ADVANCEMI onsibility? Yes ER'S FINAL CON	No ☐ C	an't judge now	7
Dat (Not design	me: Pr Phanalak te: 9/7/2021, e: Support Incidents/additiona gnation if there is any change of	I justification is of designation in the	ne appraiser's final comm	Sigr case of outstandir nent) PURPOSE		mu *
[60- incr	al rating score:	C), 45-41(D), 4		E grade not to b	e considered for	
Abb	proved/Not Approved,	comments if	any			

AUTHORISED SIGNATORY
PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
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Palayanoor Post, Maduranthagam Taluk. Palayanoor Post, Maduranthagam Taluk, Chengalpattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

	CONFIDENT	IAL-TO BE RET	URNED TO PR	INCIPAL OFFIC	E
KARPA	GA VINAYAGA IN	NSTITUTE OF M	EDICAL SCIEN	ICES & RESEAF	RCH CENTRE
		PERFORMAN	NCE APPRAISA	L.	re t Jal
Name	Dr. ARVNVO	LA NATHAN.	m V.	Date of Joining	07 · 02 · 2014 ·
ID NO.	KIMSTO41	Department:	PETCHATMY	Designation	ASSOCIATE PAOF
Qualification	M.O. CPW)	Present salar	y Rs	Date of Last	
Previous EXP: (Yrs)	wys.	ly through	000201	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
281		V				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	\square				
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
604	11/1			De la		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	ii Exarted timeli		i ilian mani	- remodel	P. Committee
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		D			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High.	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	14 1 X				

;	With peers	M/				
	With patients					
)	With subordinates		M			
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	by not			П		
Sign Date Can	aware of my ratings nature:- S. A	CAREE Crement Y/A of higher respon	R ADVANCEMI	ENT No 🗆 Ca	an't judge now	
	n t		pulable,		here about	nork
	very kee		A service of the serv			

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Research Centre
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Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.



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KARPA	CONFIDENTIAL-TO BE RETURNED TO PR GA VINAYAGA INSTITUTE OF MEDICAL SCIEN PERFORMANCE APPRAISA	NCES & RESEA	
Name	DR_SOWJAN·M	Date of Joining	28/5/2018
ID NO.	NMS1149 Department: Pec	Designation	ASSOCIATE PAC
Qualification Previous EXP: (Yrs)	M-DCPed Present salary R's 1,00,000 00	Date of Last appraisal	2/22 god

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
			U			
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	La station at				
3	Initiative	Outstanding	Very high	High	Average	Low
			D.			П
4	Quality of work	Outstanding	very good	Good	Average	Poor
	1 15/61		N			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	0.0000000000000000000000000000000000000		Pustyses		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
Α	With HOD/Immediate Supervisor					

В	With peers					
С	With patients					
D	With subordinates					
12	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
7/ 110	PAAL salgida					
	AREAS RE	EQUIRING ATT	ENTION/TRAIN	IING/IMPROVE	EMENT (
	He need	s inf	ensive	COME	Ellowsk	iP.
Car Is the Nar Date (Note	n be considered for inc ne appraise capable o	CAREE crement of higher respon APPRAISEI	R ADVANCEMI nsibility? Yes R'S FINAL CON	No Camera Camera Camera Case of outstanding	tination: PAOF on tature: See & poor.kindly mention	10
Anr	preciation/disciplina		STITUTIONAL I		W. Salada Salada	
App	oreciation/discipina	ry issues durii	ig the appraisi	ng penou,n an	ka da anali ganati.	
					ET IT	
[60-	al rating score:/6 56(A), 55-51(B), 50-46(Gement proved/Not Approved,	C), 45-41(D), 40-		E grade not to b	e considered for	
	7.1				Shoomas'	

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Palayanoor Post, Maduranthagan, Taluk,

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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Dr. Shaikh favil bin Abdul Jalber Name Date of 22.6.2018 Joining KINST 150 Department: Radiodiagnosis ID NO. Designation Profesior. M.D. Radiodognosis Present salary Rs Qualification Date of Last Previous appraisal 1,30,000 09-07-20 340 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High /	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	The state of the s				
3	Initiative	Outstanding	Very high	High	Average	Low
		Chyris, "	Manager 42			
4	Quality of work	Outstanding	very good	Good	Average	Poor
	The letter and the second			D		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	- 25 (1964)		i di manada ang managa	- Diggitute	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		d			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High/	Average	Poor
			,	\square		
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation	,				
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	1=2,23	very good			

2	With peers With patients					
	With patients					
	Trial positionito	0/				
2	With subordinates					
2.4	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregula
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Signa Date:	aware of my ratings ature:- : பதிரில்பு. be considered for inc appraise capable of	<u>CAREE</u> F	R ADVANCEME	<u>ENT</u>	an't judge now □	1
	To ha	ve stricter	expersell C)		Jitovile viliauD	
	4	hveron				

PRINCIPAL.
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.

Dr. Sundara raja Permal



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

KARPA		L-TO BE RETURNED TO PRI STITUTE OF MEDICAL SCIEN PERFORMANCE APPRAISA	CES & RESEA	
Name	Dr. R. Sun	dara raja perumal	Date of Joining	5.7. 2018
ID NO.	KIMST154	Department: Radiodignesis	Designation	Associate profesion
Qualification	MD. Radicolizassi	Present salary Rs	Date of Last	
Previous EXP: (Yrs)	KIMS TISY	B. 90000 / MONTH	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
DOL	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
14.	0		D			
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
		THIN Y	-3ri++		Delai-	
4	Quality of work	Outstanding	very good	Good	Average	Poor
	Onta month		Ø		In A so	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	1.					
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	d Direction and an	a ju korti enin	D		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
2	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High /	Average	Poor
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation			0/		
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	neVajogen	,		Averyo	

3						
	With peers					
	With patients		I ,			
)	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
4 4	mark more			- Rolls		
I am Sign Date Can Is the	To take m To follow aware of my ratings nature:- be considered for ince appraise capable of	of higher respon APPRAISER	areness about a in this appraisal R ADVANCEME sibility? Yes	Appraisal I. (ii) Complete iv) Reblice ENT No Ca IMENTS	Sot accepting of our care of instruments	the Jo antity of usted of this of p
	Echoot (does not to	WE TOPPIST	mid nestamont		
		l justification is calle		Sign case of outstanding	tination: Hop ature: A	the
design	nation if there is any change or reciation/disciplinar	COLLEGE/INS	STITUTIONAL F	PURPOSE	y shambani.	uie
(Note: design	nation if there is any change o	COLLEGE/INS	STITUTIONAL F	PURPOSE	y	
(Note: design	nation if there is any change o	COLLEGE/INS	STITUTIONAL F	PURPOSE	y	uie
(Note: design	nation if there is any change o	COLLEGE/INS	STITUTIONAL F	PURPOSE	у	uie
(Note: design Appr Total [60-56] increr	reciation/disciplinar I rating score:	COLLEGE/INS ry issues durin	Grade:———35(E)] Note:D&I	PURPOSE ng period,if an		

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Karpaga Vinayaga Institute of Medical Science & Research Centre

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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name DR. S. DHANAPAUL Date of 2-7-2020 Joining ID NO. Department: PROFESSOR 4HEA Designation Qualification Present salary Rs Date of Last Previous 09-07-20 appraisal Rg-1,30,000 EXP: (Yrs)

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
		V				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	V				П
3	Initiative	Outstanding	Very high	High	Average	Low
	9/-	V 113 132	1)	PER VILLERY	The same	
4	Quality of work	Outstanding	very good	Good	Average	Poor
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
0 . NY	***	M		П		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies	Ø				
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline	d				
9	Reliability	Outstanding	Very high	High	Average	Poor
				n –		1001
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
		V				
11	Relationship	O utstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor				The state of the s	

	With peers	V				
	With patients					
	With subordinates	V				
	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
M. W.						
*	n aware of my ratings	Appraise Aw	areness about	Appraisal	9	
Sign Date Can	nature:-	CAREE crement of higher respon	R ADVANCEM nsibility? Yes R'S FINAL COM	ENT No □ C	an't judge now]
Date (Note desig	me: Tr.S.THAN e: Support incidents/addition gnation if there is any change	nal justification is cal of designation in the COLLEGE/IN	appraiser's final com	^{ment)} PURPOSE	/	or and t
Whi	preciation/alsorphilia	. , 100400 uuri	g are apprais	J		
[60-	al rating score:/ -56(A), 55-51(B), 50-46 rement		Grade: 0-35(E)] Note:De	&E grade not to b	oe considered for	

PRINCIPAL

Karpaga Vinayaga Institute of Medical Scir
Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.

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KARPA		AL-TO BE RETURNED TO PRI STITUTE OF MEDICAL SCIEN PERFORMANCE APPRAISA	CES & RESEA	
Name		MI LAKSHMI	Date of Joining	24-11-2014
ID NO.		Department: Microbiology Present salary Rs	Designation	
Qualification	M.D. MICRO	Present salary Rs 00	Date of Last	A 330 state Professo
Previous EXP: (Yrs)		Rg - 90,000	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to
	Points	5(A)	4(B)	3(c)	2(D)	meet 1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
					7.volage	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work	V				rvegative
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
1			П			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
7.1.0		V	П			
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	V				17001
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline	V				
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Dublic C	4				
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
1	Relationship	Outstanding	Very good	Good	Average	Poor
4	With HOD/Immediate Supervisor	1				

	With peers	∇				
	With patients	V,				
	With subordinates	V				
	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
				- Balleria		
					EMENT	
	AREAS R	EQUIRING ATT	ENTION/TRAIL	NING/IIVIPROVI	_IVILIV I	
	NIL					
	# D					
		1 <u>6</u> (127) 1745		Annualsal	39	
		Appraise Awa	reness about	Appraisai		
I ar	m aware of my ratings	and comments	in this appraisa	al.		
	gnature:- $\sqrt{2}$ home					
		ywo /				
Da	te: 9-7-21	CAPER	D A DVANCEN	ENT		
	'		R ADVANCEM	LIVI		
	n be considered for in	crement				
Ca	ill be collaideled for ill					_
Ca Is t	the appraise capable	of higher respor	nsibility?Yes	No 🗌 C	an't judge now	
ls t	the appraise capable	of higher respon			an't judge now	
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ls t	the appraise capable	of higher respon				for
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Is t	outstanding movement	APPRAISEF APPRAISEF PERFORMAN	r's FINAL COI	Recomm. De Sig	ended ;	for and a FEGSOR
Is t	outstanding movement	APPRAISEF APPRAISEF PERFORMAN	r's FINAL COI	Recomm. De Sig	ended ;	for and a FEGSOR In the
Na Da	outstanding motement ame: DR. S. DHA ate:	APPRAISEF APPRAISEF	R'S FINAL COI	De Sig in case of outstand	ended ;	for and FEGSOK In the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for and FEGSON in the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for and FEGSOK In the
Na Da (No des	outstanding motement ame: DR. S. DHA ate:	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for my s FEGSOK n the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for my s FEGSOK n the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for my s FESOR In the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for and a FEGSOK in the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for and a FEGSOK in the
Na Da (No des	the appraise capable Outstanding MINISTERIES AME: JR. S. DHA ate: Ote: Support incidents/addition signation if there is any change	APPRAISEF PETFORM APPRAISEF PETFORM PAPAUL nal justification is call e of designation in the COLLEGE/IN	led from appraiser appraiser's final com	De Sig in case of outstand iment) PURPOSE	stination: PRO Inature: ing & poor.kindly mention	for and a FEGSOK in the
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Chengalpattu - 603 308.



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KARPA		IAL-TO BE RETURNED TO PR ISTITUTE OF MEDICAL SCIEN PERFORMANCE APPRAISA	ICES & RESEAI	
Name	2 SAUM	YA GAUR	Date of Joining	20-01-2021
ID NO.		Department: Parthology	Designation	20-01-2021 Asst Profossi
Qualification Previous EXP: (Yrs)	MD Partio	Present salary Rs	Date of Last appraisal	09-07:21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
						Tin —
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work			\square		
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
	1		V		П	1—
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
				Ø		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	Li - milano	V	and the material	I amonta and	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		Ø			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline		Ø			
9	Reliability	Outstanding	Very high	High	Average	Poor
				V		
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation			Ø		
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	ST a Carry	\checkmark			

3	With peers					
;	With patients					
	With subordinates			2		
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregula
4.7	with Insulation					
Low			wareness about		a an arrent for	
Sign Date Can	n aware of my ratings nature:- I have we is a be considered for inches appraise capable of	CARE crement of higher resp	EER ADVANCEM	E NT No □ Ca	an't judge now]
Sign Date Can	e: 13 of	CARE crement of higher resp	EER ADVANCEMI	E NT No □ Ca	an't judge now	
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Can Is the Nar Date (Note design	nature:-	CARE crement of higher resp APPRAIS al justification is of designation in the COLLEGE/	called from appraiser in the appraiser's final comm	No Called	tination: nature: ng & poor.kindly mention	the

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		AL-TO BE RETURNED TO		
KARPA	GA VINAYAGA IN	STITUTE OF MEDICAL S	CIENCES & RESEA	RCH CENTRE
		PERFORMANCE APPR		
Name	Dr ARUN	HARKE	Date of Joining	
ID NO.		Department:	Designation	
Qualification		Present salary Rs	Date of Last	
Previous EXP: (Yrs)		1,35,000	appraisal	09-07-21

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3		1		9		
S	Initiative	Outstanding	Very high	High	Average	Low
74						
4	Quality of work	Outstanding	very good	Good	Average	Poor
_					П	1
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
						+
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline				П	1
9	Reliability	Outstanding	Very high	High	Augrama	
	*		Voly mgn	rigii	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	
	presentation	(/	(2.1)		(1)	(nil)
11	Relationship	Outstanding	Very good	Good	Average	Poor
4	With HOD/Immediate Supervisor				3	

	With peers					
	With patients					
	With subordinates					
	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
ı	ADEACR	OUIDING AT	TENTION/TRAIN	JING/IMPROVE	MENT	
Sig Da Ca	m aware of my ratings gnature:- (30) (20) in be considered for in the appraise capable	and comments Nomalize CAREE crement of higher response	ER ADVANCEM	il. <u>ENT</u> No □ C	an't judge now	
(No	ame: ate: ate: bte: Support incidents/addition signation if there is any change	of designation in the	e appraiser's final com NSTITUTIONAL	Sig in case of outstand ment) PURPOSE		n the
				C		
[6	otal rating score:/ 0-56(A), 55-51(B), 50-46 crement oproved/Not Approved	(C),45-41(D), 4		&E grade not to	be considered for	

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	CONFIDENTIA	L-TO BE RETURNED TO PRI	NCIDAL OFFIC	E
KARPA	GA VINAYAGA INS	STITUTE OF MEDICAL SCIEN	CES & RESEAR	RCH CENTRE
		PERFORMANCE APPRAISA	L adjutant a	AbbuMi ,
Name	M.BHASKA	tr.	Date of Joining	19-11-2012
ID NO.		Department: hereil surgers	Designation	Professor
Qualification	Ms henry Suge	Present salary Rs	Date of Last	
Previous EXP: (Yrs)	184 car?	Mysameonic turoupel	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
in the second	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average (poor
, .	= -	V				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		i Digitali de la composición dela composición de la composición dela composición dela composición dela composición dela composición de la composición dela composición d	177 177	П	
3	Initiative	Outstanding	Very high	High	Average	Low
				Bit		in —
4	Quality of work	Outstanding	very good	Good	Average	Poor
		1	П	R-MINA!	d m fr	
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
A	Dr. Mrs. M.RAMUL		7	THE STATES		П
Gurger@	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
al Sciencoakkam	materials and spi	987		TEDELENI YERRI	i je elomonisti gr	de la lace
7 ^{000 00}	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline			D 02	L AME THE	
9	Reliability	Outstanding	Very high	High	Average	Poor
						П
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	a mari	7			

	With peers					
;	With patients					
)	With subordinates	D				
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
		Y NA	Well .		CONT.	
	aware of my ratings	1 . A C ku K				
Can	be considered for inche appraise capable of	CARE crement of higher respo	ER ADVANCEMI onsibility? Yes ER'S FINAL CON	No ☐ Ca	an't judge now	
Can Is th	be considered for including the appraise capable of the second of the se	CARE crement of higher respo APPRAISE	onsibility? Yes⊡ ER'S FINAL COM	No □ Ca IMENTS	e coge] who
Can Is the Nam Date (Note design	be considered for inc	CARE crement of higher responses APPRAISE APPRAISE Approximation is confidesignation in the	hen, Alabarater in appraiser in appraiser's final comme	No Called	tination: nature: Professor kindly mention Professor General S	The Surgery al Sciencies pakkam

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Dr. Swith Kumar



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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Date of SUJITH DR. S. KNMAR 01-10-2013 Joining Department: Gen. Surgery Present salary Rs ID NO. Designation PROPESSOR Qualification Date of Last Previous appraisal 06. 40-60 154m EXP: (Yrs)

	SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
		Points	5(A)	4(B)	3(c)	2(D)	1(E)
	1	Job knowledge	Outstanding	Very high	High	Average	poor
	2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
		work		An email			
	3	Initiative	Outstanding	Very high	High .	Average	Low
	-30-	Coppe		V 1.3), ED \ T	
	4	Quality of work	Outstanding	very good	Good	Average	Poor
	A 1110/1 A	Z.M. ould act			6 V - VOST		
LEG DO	50H &	Quantity of work	Outstanding	Very good	Good	Average	Poor
Sciencies	tent or kind of a kind of a	Department of Ge Karpaga Vinayaga Inst.					
kkam 308	Kolamaa aluk - 603	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
		materials		stag the Car	E E MIRELINAN	emenodelsee	
	7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
		institutional policies					
	8	Personality	Outstanding	Very good	Good	Average	Poor
		behavior &discipline				□ skokejajaji	
	9	Reliability	Outstanding	Very high	High	Average	Poor
				The state of			
	10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	2016	presentation					
	11	Relationship	Outstanding	Very good	Good	Average	Poor
8	A	With HOD/Immediate Supervisor					

	With peers					
;	With patients					
)	With subordinates					
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
PE	19	Ansins	002			
	n aware of my ratings					
Car Is the	n be considered for inche appraise capable of the appr	CAREE crement of higher responsion APPRAISEI	nsibility? Yes R'S FINAL CON	No Caments Alul, Des	an't judge now] W.
Car Is the	n be considered for inche appraise capable c	CAREE crement of higher respon APPRAISE APPRAISE APPRAISE A Justification is call of designation in the COLLEGE/IN	nsibility? Yes R'S FINAL CON	No Cameron Cameron Cameron Case of outstanding PURPOSE	tination. Mrs. M.R./ nature: Professor & g. Department of Ger apage vinayaga inst. of GST Road, Chinna I Maduranthagam Ta	k HOD neral Surg f Wedical Sc Kolambakk

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paga Vinayaga Institute PRINCIPAL
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Research Centre
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KARPA		L-TO BE RETURNED T STITUTE OF MEDICAL S PERFORMANCE APPI	SCIENCES & RESEA	
Name	D. BALA		Date of Joining	MAY 2007
ID NO.	KIMSTOOF		Designation	PROFESSOR
Qualification	M.S. FIAGES	Present salary Rs	Date of Last	
Previous EXP: (Yrs)	16YRS	STATE ON OFFICE AT	appraisal	09-07-20

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
9.5						
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
			D A A		DIS MIN	
4	Quality of work	Outstanding	very good	Good	Average	Poor
			M	E		П
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
A	JUMAS M. RAMUL	П				
Surgery	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
al Scienci	materials materials	Qa, narani	1	Tally ratio	alban assam	
780€ €0		Outstanding	Very careful	Careful	Average	Poor
	institutional policies	D				
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline	9				
9	Reliability	Outstanding	Very high	High.	Average	Poor
			1			
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
- 0	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor	and hadgers	V			

	With peers					
	With patients		Q			
	With subordinates		D			
2001	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	regulation PROF	D		E STATE		
Sign Date Can Is th	haware of my ratings hature:- e: 13)7/2021 be considered for including appraise capable of the apprais	CARE crement of higher respo	ER ADVANCEMI onsibility? Yes ER'S FINAL COM	I. <u>≣NT</u> No □ C	an't judge now □	
Nam Date (Note: design	ne: Jr M. R.A. e: 14 0 7 24 : Support incidents/additional nation if there is any change of	MUCA I justification is confidesignation in the	alled from appraiser in e appraiser's final comn	Sign case of outstanding nent) PURPOSE ng periodipar	tination: nature: g & poor.kindly mention Professor & HOD Attment of General S Vinayaga Inst. of Medic Road, Chinna Kolami duranthagam Taluk - 6	Surgery al Sciencies
	al rating score: 48/6 66(A), 55-51(B), 50-46(0	0 C), 45-41(D), 4	Grade: 0-35(E)] Note:D&	E grade not to b	e considered for	

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Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308