

KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES AND RESEARCH CENTRE



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Annual gender sensitization action plan

In our institution, there is zero tolerance towards any activities that provoke or promote any type of harassment including students & female faculties. All steps are taken to have absolute safety of the women. The institution gives prime importance in providing an environment where men and women can work together with a sense of personal security and dignity.

For this purpose, the institute has developed Annual gender sensitization action plan which is executed by the following steps:

- Formation of Gender Sensitization Unit
- Campus safety measures
- Gender sensitization programs
- Establishment of Sexual harassment committee
- Counselling

• Suggestion boxes have been placed at prominent places in college and hospital campus, where students or faculty members can drop their suggestions on gender equity and sensitization. Students are encouraged to utilize the suggestion boxes for feedback and grievances.

Suisheamas

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