

KARPAGA VINAYAGA INSTITUTE OF MEDICAL CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308 Standard Anima CHINNAKOLAMBAKKAM, MADURANTHAGOM GENETICULION Standard Appraisal Forbal of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE CONFIDENTIAL-TO BE RETURNED SCIENCES & RESEARCH CENTRE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES

KARPA	GA VINAYAGA IN	PERFORMANCE APPR	Date of	03.01.18
			Joining	Park
Name	Dr.V.SAT	HYAMURTHY	Designation Date of Last	1.11
ID NO.	£] M57134	Department: Rs	appraisal	0 [166 [202)
Qualification	M.D.	Present salary Rs		
Previous EXP: (Yrs)		Rs. 1, 25,000		

PLEASE - APPROPRIATE COLUMN

		PLEASE / A	PPROPRIATE		Occasionally	Fails to
SL.	Parameters	Outstanding	Exceeds	Meets Expectation	Meet	meet
NO	rarameters	Outstanding	Expectation		2(D)	1(E)
	Points	5(A)	4(B)	3(c)	Average	poor
1	Job knowledge	Outstanding	Very high	High	П	
				Positive	Neutral	Negative
2	Attitude towards work	Outstanding	Very high			
3	Initiative	Outstanding	Very high	High	Average	Low
5	milialive	Outstanding	C7			
4	Quality of work	Outstanding	very good	Good	Average	Poor
•	adding of from					
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
					П	
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	П				
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					. 501

	With peers With patients					
2	With subordinates Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Alv Irre
	AREAS RE	QUIRING ATT	ENTION/TRAIN	ING/IMPROVE	MENT	
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AUTHORISED SIGNATORY
PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambati
Palavanasa Palayanoor Post, Maduranthagarri Taluk,
Chengalpattu - 603 308.



Dr. Sarthish kumay

CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308 Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

		PERFORMANCE APPRAISA	L	
Name	Dr. E. SAN	THOSH KUMAR	Date of Joining	11.08.2022
ID NO. Qualification Previous FXP: (Yrs)			Designation Date of Last appraisal	01/06/2021

PLEASE / APPROPRIATE COLUMN

SL.	Parameters	Outstanding	Exceeds	Meets	Occasionally	Fails to
NO			Expectation	Expectation	Meet	meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
		19				
4	Quality of work	Outstanding	very good	Good	Average	Poor
		19	П			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
		14				
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
_	materials	4				
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
3	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline	1				
	Reliability	Outstanding	Very high	High	Average	Poor
0	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
1	Relationship	Outstanding	Very good	Good	Average	Poor
	With HOD/Immediate					

B	Y						Ł
C	With peers						å
D	With patients						
	With subordinates						N
12	Attendance		Occasionally	Occasionally	Continuously	Always	
	VVOrking Dayatta	Regular	Morning	Morning	morning/evening	Irregular S	-
	- illea		Irregular	/evening	Irregular		D
	byHRD)			Irregular		The second	-
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l am	aware of my ratings		s in this apprais	sal.			
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Date	e: 15/11/2022						
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ls th	be considered for in	ncrement Ye	A	□ No □	Can't judge now	П	
.0 (1	ne appraise capable	e of higher response	R'S FINAL C	OMMENTS	Can t judge now		
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00319	mation if there is any chair	COLLEGE/	INSTITUTION	AL PURPOSE			
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	al rating score:			9:			
	56(A), 55-51(B), 50-	46(C), 45-41(D),	40-35(E)] No	ote:D&E grade	not to be considere	ed for	
incr	ement						
App	proved/Not Approv	ed, comments i	if any	an Angelesia.			
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PRINCIPAL

K-rpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolambakkam,

Palayanoor Post, Maduranthagam Taluk,

Chengalpattu - 603 308,



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CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL

Name	Dr-APAR		Date of Joining	2/6/2017
ID NO. Qualification	k1m1268	Department: OPHTHALMO	Date of Last	ASSECIATE PROF
Previous EXP: (Yrs)	mbas ms	Present salary Rs	appraisal	0 1/06/2021

PLEASE - APPROPRIATE COLUMN

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
		P				
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials				П	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline	Ø				
9	Reliability	Outstanding	Very high	High	Average	Poor
			(0.11)			
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

В						
	With peers	10				n
C	With patients					Fi.
D	Watents					
12	With subordinates	Mar	Occasionally	Occasionally	Continuously	
	Attendance	Regular	Morning	Morning	morning/eveni-	Always
	Working Days(to		Irregular	/evening	Irregular	Irregula
	ne tilled			Irregular		
	byHRD)	M				
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	ne					
	P	ppraise Awar	reness about A	ppraisal		
I am a	aware of my ratings an	nd comments if	i ilis appraisai.			
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Date:		OADEED	ADVANCEME	A I T		
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Is the	e considered for incre appraise capable of h	nigher responsi	bility? Yes 🔀	No Car	n't judge now	
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				Destir	nation: Plan	HOD
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Date: (Note: Su	apport incidents/additional just	tification is called to	from appraiser in ca	Signa		
Date: (Note: Su designatio	apport incidents/additional just on if there is any change of des	I I EGE/INSTI	TUTIONAL DI	Signar ase of outstanding it)		
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Date: (Note: Su designatio	apport incidents/additional just on if there is any change of des	I I EGE/INSTI	TUTIONAL DI	Signar ase of outstanding it)		
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Date: (Note: Su designatio	apport incidents/additional just on if there is any change of des	I I EGE/INSTI	TUTIONAL DI	Signar ase of outstanding it)		
Date: (Note: Su designatio	apport incidents/additional just on if there is any change of des	I I EGE/INSTI	TUTIONAL DI	Signar ase of outstanding it)		
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Date: (Note: Sudesignation Apprecedation Fotal rate 60-56(A)	ting score:/60), 55-51(B), 50-46(C), 45-	LLEGE/INSTI sues during t	TUTIONAL PU	Signates of outstanding (t) (IRPOSE period, if any	ture:	
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CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308
Standard Approximation for the CIDAL

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL ALSAL

Name PERFORMANCE APPRAISON Date of Joining ID NO. Oualification Previous EXP: (Yrs) PERFORMANCE APPRAISON Date of Joining Joining Designation Date of Last appraisal Ologians Ologians		INSTITUTE OF MEDICAL SUITA	1 ENTRE
Oualification Previous EXP: (Yrs) Present salary Rs Output Designation Assi Indian Present salary Rs Present salary Rs Output Designation Assi Indian Present salary Rs Output Designation Assi Indian Output Output	Name	PERFORMANCE APPRAISA	Date of Ollow
8. 79,607	Qualification Previous	KIMITER S GAUTHAM	Designation Assi Date of Last

PLEASE / APPROPRIATE COLUMN

SL. NO	Parameters	Outstanding		Meets Expectation	Occasionally Meet	Fails to
	Points	5(A)	Expectation	3(c)	2(D)	meet
1	Job knowledge	Outstanding	4(B) Very high	High	Average	1(E)
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work		Very mgn			D
4	Quality of work	Outstanding	very good	Good	Average	Poor
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			3			П
6	Care of entrusted materials	Outstanding	Very careful	Careful	Average	Poor
7	Compliance of		F			
,	institutional	Outstanding	Very careful	Careful	Average	Poor
3	policies					
5	Personality behavior	Outstanding	Very good	Good	Average	Poor
)	&discipline Reliability					
	Treliability	Outstanding	Very high	High	Average	Poor
0	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	(2)			Image: Control of the		
1	Relationship	Outstanding	Very good	Cool	Average	Poor
1	With HOD/Immediate Supervisor		7		, werage	

			15			
B		4	17			
C	With peers					
	With patients	0	4			
0	With subordinates	0	Occasionally			
12		Regular	Morning	Occasionally	Continuously	
	Attendance Working Page(10)		Irregular	Morning /evening	morning/evening	Always
	Working Days(to be filled			Irregular	Irregular	Irregular
	byHRD)			Januar		
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		OURING AT II	ENTION/TRAIN	ING/IMPROVE	MENT	W.
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Sign	ature:-	har Mar				
Date	aware of my ratings ature:-	141201	R ADVANCEME			
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Can	be considered for inc	rement	sibility? Yes	2 n 🖂		
is the	be considered for ince appraise capable of	f higher respond	'S FINAL COM	No ☐ Ca	ın't judge now	
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designa	ation if there is any change o	f designation in the a	ppraisers tinal comm	ent)	& poor.kindly mention t	he
Λ			TITUTIONAL P			
Appr	eciation/disciplinar	y issues durin	g the appraisin	g period,if any		
Tatal	rating score:-52/60		C	3 / 1 / 2		
			Grade:		annoidered for	
HIGGER	6(A), 55-51(B), 50-46(C nent			grade not to be	considered for	
Appro	oved/Not Approved, o	omments if any	1			

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambakkam,
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Chengalpattu --603 308



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Standard Adminit Adminit Adminit Standard Appr at of the Institution

KARPA	CONFIDENTIAL-TO B GA VINAYAGA INSTITUTE	RESEL FORMAL OF THE INS E RETURNED TO PRI	NCIPAL OFFICE	
Name	PERFC	OF MEDICAL SOLE		CH CENTRE
Previous	DY. DURAT PARDIAN. KIMST 90 Departing MD (Anatomy) Presen	ment: ANATOMY salary Rs 1,30,009	Joining Designation	20 07 2011 PROFUSSOR
EXP: (Yrs)	10 yearsin	t salary Rs 17 9 Tr	appraisal	01/66/2021

PLEASE APPROPRIATE COLUMN

NO	Parameters	Outstanding	Exceeds	Meets	Occasionally	
	Points		Expectation		Meet	Fails to
1	Job knowledge	5(A)	4(B)	3(c)	2(D)	meet
	owieuge	Outstanding	Very high	High	Average	1(E)
2	Attitude towards		M			poor
	work	Outstanding	Very high	Positive	Neutral	Nogotiva
3	Initiative			Ø		Negative
		Outstanding	Very high	High	Average	Low
4	Quality of		M			LOW
	Quality of work	Outstanding	very good	Good	Average	Poor
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5	Quantity of work	Outstanding	Very good	Good	Average	
					Average	Poor
6	Care of entrusted	Outstanding	M (
	materials	Outstanding	Very careful	Careful	Average	Poor
7	Compliance of					
•	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies		Y			
3	Personality	Outstanding	Var			
	behavior	Outstanding	Very good	Good	Average	Poor
	&discipline		Y			
	Reliability	Outstanding	Very high			
	, .		roly mgn	High	Average	Poor
0	Publication and	(2+2)	(2+1)	abla		
	presentation	(2 · 2)		(1+1)	(1)	(nil)
1	procentation					\vdash
1	Relationship	Outstanding	Very good			<u> </u>
	•		- 0,000	Good	Average	Poor
- 1	With					
- 1	HOD/Immediate Supervisor					

В	110					
С	With peers		M			
D	vvith patients					
12	VVIIh subordinates		D			
	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
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Date Can	aware of my ratings a ature:- :	CAREEF rement f higher respons	n this appraisal	i. <u>ENT</u> No	an't judge now]
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designa	Support incidents/additional	f designation in the ap	opraiser's final comm TITUTIONAL F	Sign case of outstanding ent)		the
				2		
[60-56	rating score:/60 (A), 55-51(B), 50-46(C nent oved/Not Approved, c), 45-41(D), 40-3		==== E grade not to be	e considered for	

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Karpaga Vinayaga Institute of Medical Science & Research Centre

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CHINNAKOLAMBAKKAM, MADURANHHAGAM - 603 308 Standard 4 ... Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE CONFIDENTIAL-TO BE RETURNED TO PRIME KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

KARPAG	A VINAYAGA INS	STITUTE OF MEDICAL SCIENCES & TANK
Name		PERFORMANCE APPRAISAL Date of 02 02 3673
ID NO	Dr. Geetha	Joining Assoc. Pust Designation
Qualificati	KI MUTIZA	Department Date of Last 16 20
Previous EXP: (Yrs)	(1)(1)	Present salary Rs appraisal

PLEASE / APPROPRIATE COLUMN

		PLEASE / A	PPROPRIATE		Occasionally	Fails to
SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Meet 2(D)	meet 1(E)
	Points	5(A)	4(B)	3(c)	Average	poor
1	Job knowledge	Outstanding	Very high	High		
		V			Neutral	Negative
2	Attitude towards	Outstanding	Very high	Positive		
	work	\square		Lligh	Average	Low
3	Initiative	Outstanding	Very high	High	П	
		\square		Oved	Average	Poor
4	Quality of work	Outstanding	very good	Good		
		M		Good	Average	Poor
5	Quantity of work	Outstanding	Very good	Good		$\neg \vdash \Box$
					Average	Poor
3	Care of entrusted	Outstanding	Very careful	Careful	Average	
	materials				Average	Poor
7	Compliance of	Outstanding	Very careful	Careful	Average	1 001
	institutional policies		□ □			
3	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
	Reliability	Outstanding	Very high	High	Average	Poor
		N				
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation	U				
1	Relationship	Outstanding	Very good	Good	Average	Poor
4	With HOD/Immediate Supervisor	✓				

C)	With peers With patients With subordinates Attendance Working Days(to be filled	Regular				P
	With subordinates Attendance Working Days(to be filled					
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	be filled		Occasionally		Continuously	
	be filled		Morning	Occasionally Morning	morning/evening	Always
	byLDD)		Irregular	levening	Irregular	Irregula
	byHRD)			Irregular		
				П		
	AREAS RE	QUIRING AT	TENTION/TRAIN	IING/IMPROVE	EMENT	
Can b	pe considered for including appraise capable of	ement higher respo	nsibility? Yes	No□ Ca	an't judge now]
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	Support incidents/additional	·			nature:	n 45 -
designati	ion if there is any change of	justification is cal designation in the	led from appraiser in appraiser's final comm	ent)	g & poor.kindly mentio	n the
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Appre	ciation/disciplinary	issues durii	ng the appraisin	g period,if an	У	

PRINCIPAL
Kerpaga Vinayaga Institute of Medical Science & Research Centre
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Chengalpattu - 603 3000

Dr. Khadeja



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

CHINNAKOLAMBAKKAM, MADURAN THA Institution Standard Standard Appraisal Format of the

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE CONFIDENTIAL-TO BE RETURNED SCIENCES & RESEARCH CENTRE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SAISAI

PERFORMANCE APPRAISAL Date of 10.06.2014 Joining Dr. A. KHADEJA BI Name PROFESSOR Department: BTOCHEMISTRY Designation KIMST103 MBBS, MD(Bio) Date of Last ID NO. 0106/2021 Present salary Rs appraisal Qualification Previous Rs.1,30,000/ RYFARS IN KIMSTAC EXP: (Yrs)

PLEASE APPROPRIATE COLUMN

SL.		Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negativ
3	work					
3	Initiative	Outstanding	Very high	High	Average	Low
4						П
4	Quality of work	Outstanding	very good	Good	Average	Poor
)						1
)	Quantity of work	Outstanding	Very good	Good	Average	Poor
					 	-
	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	10		ouiciui	Average	Poor
	Compliance of	Outstanding	Very careful	1		
	institutional		Toly ourclu	Careful	Average	Poor
	policies					
	Personality	Outstanding	Very good	Good	A	Poor
1	behavior			-000d	Average	
	&discipline					
	Reliability	Outstanding	Very high	High	Average	Poor
	D. A. P. C.				Average	
- 1	Publication and	(2+2)	(2+1)	(1+1)	74)	(nil)
1	oresentation			(111)	(1)	
	Polotionahin					
	Relationship	Outstanding	Very good	Good	Average	Poor
	Vith HOD/Immediate Supervisor			3000	Average	

			10			
В	No.					
C	With peers	0//	10			
	With patients	0	Occasionally	Occasionally	Continuously	
D	With subordinates	II)	Morning	Morning	morning/evening	Alway
12	Attendance	Regular	Irregular	/evening	Irregular	Irregi
	Working Days(to	/		Irregular		
	be filled byHRD)					
	by II(b)	D	ITION/TRAIN	IING/MIDDOX-		
		OURING ATTE	ENTION/TRAIN	IING/IMPROVE	MENT	
	AREAS RE	QUIII				
		- raise Awai	reness about A	Appraisal		
	aware of my ratings a	Appraisants in	n this appraisai	•		
l am	nature:- Habyah.A	IIU oo				
	: 15. 11. 2022					
Date	15.11-6		ADVANCEME	:NT		
Can I	be considered for incre	ement 2		·		
Is the	appraise capable of	higher responsi	ibility? Yes	No 🗌 Ca	n't judge now	
		APPRAISER'S	S FINAL COM	MENTS		
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lame:	Dr. SANTINSH 1	VISUAN		Dosti	nation: Polem 4	hi C
ate:	15/11/2022			Signs	turo:	
ote: Su	pport incidents/additional inde	tification is called	from appraiser in		& poor-kindly mention th	00
signatio	,	ignerous in the appl	raiser's final comme	ent)	a poortainery mention ti	ic
prec	iation/disciplinary	LLEGE/INSTI	ITUTIONAL P	URPOSE		
	iation/disciplinary is	sues during 1	the appraisin	g period,if any		
				-		
tal rati	ng score:/60					
-56(A),	55-51(B), 50-46(C) 45	ld in	Grade:			
ement	55-51(B), 50-46(C), 45-4 1/Not Approved, com-	^{((D)} , 40-35(E)] Note:D&E	grade not to be	considered for	
orovec	/Not Approved, comme	\m\ .		•		
	3111116	ints if any				
			- 1	internal contract		

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu = 603 308:



CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308
Standard Appraisal Format of the Institution MCIPAL OFFICE

	Station	rd Appraisar r	TO PRINCIPAL OFFICE	
KAD-	CONFIDENTI	AL-TO BE RETURNEL	TO PRINCIPAL OFFICE L SCIENCES & RESEAR PRAISAL	CH CENTRE
MARPAC	SA VINAYAGA IN	ISTITUTE OF MEDICA	RAISAL	
Name		ISTITUTE OF MEDICA PERFORMANCE AF	Date of	
			Johnna	1.10 2024 PMG
ID NO. Qualification	KTMUT291	Department: OPHT	Date of Last	bust 8200
revious	MOIMS	Present salary Rs	appraisal	01/06/2021
EXP: (Yrs)	_	Rs.1,25	,,009	

PLEASE - APPROPRIATE COLUMN

SL.	Daw	_		Meets	Occasionally	Fail
NO	Parameters	Outstanding	Exceeds	Expectation	Meet	Fails to meet
	Points		Expectation	3(c)	2(D)	1(E)
1		5(A)	4(B)	High	Average	
	Job knowledge	Outstanding	Very high	nign		boot
2	Attiv			Positive	Neutral	Na
_	Attitude towards	Outstanding	Very high	Positive	Troundi	Negative
3	work		9		Average	
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
			at the second			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			U U			
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
			(0.11)			
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation		2			-10
11	Relationship	Outstanding	Very good	Good	Average	Poor
11	With				- Worage	
Α	HOD/Immediate Supervisor					
	and the same of th				1	

	Vith Deen.					
	With a		W.			
	With patients					
	With subordinates Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Alw
	Syrtico)	3				
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		Appraiso A	wareness about	Appraisal		
ar	n aware of my ratings	and commer	nts in this appraisa	al.		
	nature:-					
210	,					
)a	te:		EER ADVANCEM	IENT		
Da [*] Ca	te: in be considered for in	ncrement			an't iudae now	1
Da ^a Ca	te:	of higher resp	ponsibility? Yes	No C	an't judge now]
Da Ca	te: in be considered for in the appraise capable	of higher responses	ponsibility? Yes	No C	an't judge now	
Da Ca	te: in be considered for in the appraise capable	of higher responses	ponsibility? Yes	No C	an't judge now	
Da ^a	te: in be considered for in the appraise capable	of higher responses	ponsibility? Yes	No CAMMENTS		
Ca Is t	te: in be considered for in the appraise capable	of higher responses	ponsibility? Yes	No ☐ Comments	estination:	
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AUTHORISED SIGNATORY
PRINCIPAL

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolantibakush



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESLARCH CENTRE CHINNAKOLAMBAKKAM, MADURANTI ILISTITUTE OF MEDICAL CHINNAKOLAMBAKKAM, MADURANTI ILISTITUTUTU STEERITA ADIO

Standard Appraisal Formal of the Institution CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE CONFIDENTIAL-TO BE RETURNED CONFIDENCES & RESEAR VINAYAGA INSTER CONFIDENTIAL-TO BE RETURNED TO PRIL.
SCIENCES & RESEARCH CENTRE
KARPAGA VINAYAGA INSTITUTE OF MEDICAL PERFORMANCE APPRAISAL Joining Name Designation M.D. Auerthand Present salary Rs Manskar. Date of Last 01.06.202 ID NO appraisal Qualification Previous R. 1,40,000 EXP: (Yrs)

PLEASE APPROPRIATE COLUMN

SL.	D	PLEASE -	APPROPRIATI	Tagants	Occasionally	
NO	Parameters	Outstanding	Exceeds	Lungctation	Meet	rail
	Points		Expectation	3(c)	2(D)	- ING6
1	Job knowledge	5(A)	4(B)	High	Average	1(E)
	Knowledge	Outstanding	Very high	Tilg.		1000
2	Attitude towards	Outstanding	N/ bigh	Positive	Neutral	10
3	work		Very high	П		Nega
	Initiative	Outstanding	Very high	High	Average	$\downarrow \downarrow \downarrow$
	Qualit		[]			Low
	Quality of work	Outstanding	very good	Good	Average	1
	Quantity of work		7	П		Poor
	work of work	Outstanding	Very good	Good	Average	
	Care of entrusted					P00r
	materials	Outstanding	Very careful	Careful	Average	
	Compliance of	Outota	C		- Indiana	Poor
	Institutional	Outstanding	Very careful	Careful	Average	
	policies Personality		7		Totage	Poor
	behavior	Outstanding	Very good			
	&discipline		The state of the s	Good	Average	Poor
	Reliability	Outstanding				
ÿ	Publication and		Very high	High	Avora	
	presentation	(2+2)	(2+1)		Average	Poor
	Relational			(1+1)	(1)	(nil)
	Relationship	Outstanding				
	With		Very good	Good		
	HOD/Immediate Supervisor		7		Average	Poor

I VVIII.					
V _{IIII} peces		111	11-1	Carrer 1	
Vith patients		111			
Villi bubordinates	117	1 X			
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be filled	Keguiai	Occasionally Morning Irregular	Occasionally Morning	Continuously morning/evening	Always Irregula
pM (KD)		ogulaj	/evening	Irregular	Togula
	V		Irregular		
APEAC D	EQUIDING AT	TENE			
AREAS RI	EQUIRING A	TENTION/TRAIN	NING/IMPROVE	EMENT	
		_			
7 2-7					
Can be consider	CARE	EER ADVANCEM	ENT	and the second	
Can be consider	of higher resp	EER ADVANCEM onsibility? Yes ER'S FINAL COM	No□ C	an't judge now	
Can be considered for in s the appraise capable	APPRAIS Cun k	ER'S FINAL COM	No□ C]
Can be considered for insthe appraise capable appraise capable	Of higher resp APPRAIS Cun h	ER'S FINAL COM	No□ C MMENTS		11/4
Dan be considered for insthe appraise capable Name: D SAMW Date: 15 (14 1) (Note: Support incidents (addition	APPRAIS Cun h A PANLINAS nal justification is e of designation in the	ER'S FINAL COM Consibility? Yes ER'S FINAL COM Consider the consider of the appraiser is final come.	No C MMENTS Des Sig in case of outstandi	stination: IN3 ~ Y	
Can be considered for in is the appraise capable capable Name: D SANIW Date: IS II L (Note: Support incidents/addition designation if there is any change	APPRAIS Cun be A PANLINGS The part of designation in the college.	ER'S FINAL COM CALLED TO THE PROPERTY OF THE	No C MMENTS Des Sig in case of outstandi	stination: IN * * nature: Sing & poor.kindly mention	
Date: ハズ トン	APPRAIS Cun be A PANLINGS The part of designation in the college.	ER'S FINAL COM CALLED TO THE PROPERTY OF THE	No C MMENTS Des Sig in case of outstandi	stination: IN * * nature: Sing & poor.kindly mention	
Can be considered for in is the appraise capable capable Name: D SANIW Date: IS II L (Note: Support incidents/addition designation if there is any change	APPRAIS Cun be A PANLINGS The part of designation in the college.	ER'S FINAL COM CALLED TO THE PROPERTY OF THE	No C MMENTS Des Sig in case of outstandi	stination: IN * * nature: Sing & poor.kindly mention	
Name: D SANIW Date: IS III LIN (Note: Support incidents/addition designation if there is any change Appreciation/disciplin.	Of higher resp APPRAIS Cun h A PANLINGS nal justification is e of designation in t COLLEGE/ ary issues du	ER'S FINAL COM CALLED TO THE ADDRESS OF THE ADDRES	No Comments Des Sign case of outstandiment) PURPOSE ing period, if a	stination: In * * * nature: Sing & poor.kindly mention ny	
Name: S A M W Date: 15 (Note: Support incidents/addition designation if there is any change. Appreciation/disciplin.	Of higher resp APPRAIS Cun h A PANLINGS nal justification is e of designation in t COLLEGE/ ary issues du	ER'S FINAL COM CALLED TO THE ADDRESS OF THE ADDRES	No Comments Des Sign case of outstandiment) PURPOSE ing period, if a	stination: In * * * nature: Sing & poor.kindly mention ny	

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AUTHORISED SIGNATORY
PRINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taliuk,
Chengalpattu - 603 308



CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308 Standard Appraisat to small of the Institution

KARPA	CONFIDENTIA GA VINAYAGA IN:	AL-TO BE RETURNED TO PRI STITUTE OF MEDICAL SCIEN		RCH CENTRE
Name	Dr. V. MUN	PERFORMANCE APPRAISA	Date of Joining	16.07.2021
ID NO. Qualification	KIMS T 273	Donard ANATOMY	D 0.1	Protastead.
Previous EXP: (Yrs)		Present salary Rs Ps.1, 00,000	appraisal	01/06/2021

PLEASE / APPROPRIATE COLUMN

SL.	Parameters	0 1	1	Meets	Occasionally	Fails to
NO	and different	Outstanding	Exceeds	Expectation	Meet	
110	Points		Expectation		2(D)	meet
		5(A)	4(B)	3(c)		1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
			M			
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work		M			
3	Initiative	Outstanding	Very high	High	Average	Low
				M		
4	Quality of work	Outstanding	very good	Good	Average	Poor
			IV			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		M			
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies		M			
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior		H			
	&discipline	Outstanding	Very high	High	Average	Poor
9	Reliability	Outstanding	M			
		(2+2)	(2+1)	(1+1)	(1)	(nil)
10	Publication and	(2+2)			()	+
	presentation					D
	Relationship	Outstanding	Very good	Good	Average	Poor
11						
Α	With		V			
	HOD/Immediate					
	Supervisor					

			100			
В						
С	With peers					
	With patients	M	N			
D	With (students)		00000			
12	With subordinates	lor	Occasionally	Occasionally	Continuously	Always
-	Attendance	Regular	Morning	Morning	morning/evening	Irregular
	VVOrking Days(to		Irregular	/evening	Irregular	
	og illed			Irregular		
	byHRD)					
	Book writing		-101			
		ING ATT	ENTION/TRAIN	IING/IMPROVE	MENT	
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	Book writing	model m	()		,50 (8.1)	,
	C 00.81 111.1J	,				
		Appraise Awa	reness about in this appraisa	<u>Appraisai</u> I		
I am	aWare of my ratings a	and comments	IV IIII abbraisa	•		
Sign	ature:- Mmm					
Date	: 15/1/2	2	R ADVANCEME	=NT		
	15/11/2	CAREEL	RADVAITOLINE			
Can	be considered for inc	rement V	sibility? Yes	No M Ca	an't judge now]
Is the	be considered for ince appraise capable o	f higher respon	'S FINAL COM	MENTS	ant judge now	'
		APPRAISER	3111012 0011			
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		202021		Dest	ination: Prof9	Herrol
Nam	e: Dr.v. munif : 15.11, 22	ALMIN		Sian	Sture: WYYYYWY /	
Date	Support incidents/additional	:c-ation is calle	ed from appraiser in	case of outstanding	& poor.kindly mention	the
(Note:	Support incidents/additional	Justiniouni to the d	ppraiser's final comm	ent)		
uesign	ation in there is any change o	COLLEGE/INS	STITUTIONAL F	URPOSE		
ıqqA	reciation/disciplinar	y issues durin	g the appraisir	ig period,ii an	y	
1.1						
	1	NIL				
	^_		Grade:—A			
Total	rating score: 58 /60 6(A), 55-51(B), 50-46(C) 	GIAUEP&	arade not to be	considered for	
[60-56	_{6(A),} 55-51(B), 50-46(C), 45-41(D), 40-3	55(⊏)] Note.D&t	- 5		
	4					
Appro	nent oved/Not Approved, c	Johnnerits ii an	y			
					a livaro	

AUTHORISED SIGNATORY

Karpaga Vinayaga Institute of Medical Science &

Research Centre

G.S.T. Road, Chinnakolambakkam.

Palavanoor Post. Maduranthagam Taluk Palayanoor Post, Maduranthagam Taluk, Chengalpattu - 603 308.



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESTARCH CENTRE CHINNAKOLAMBARKAM, MADURANTHAGAM - 603 308 Standard ... Standard Appraisal Partial of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE CONFIDENTIAL-TO BE RETURNED TO SCIENCES & RESEARCH CENTRE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Date of Joining Department: OPATHALMOLO Date of Land DA PRANECTHA Name SCHIOR RESIDEN 01/06/2021 KIMST325 ID NO Present salary Rs MOBS Qualification Do Previous Rs. 90,000 EXP: (Yrs)

PLEASE APPROPRIATE COLUMN

Occasionally

_		PLEASE A	Exceeds	Meets	Occasionally Meet	Fails to
SL. NO	Parameters	Outstanding	Expectation	Expectation 3(c)	2(D)	meet 1(E)
	Points	5(A)	4(B)	High	Average	poor
1	Job knowledge	Outstanding	Very high	D		
			ligh.	Positive	Neutral	Negative
2	Attitude towards	Outstanding	Very high		Average	
	work	Outstanding	Very high	High	Average	Low
3	Initiative	Cutstanding	TH			
	a W. C. and	Outstanding	very good	Good	Average	Poor
4	Quality of work	Cutoterioring	[]			
	Toward.	Outstanding	Very good	Good	Average	Poor
5	Quantity of work	Cutotariang	179	П		
		Outstanding	Very careful	Careful	Average	Poor
6	Care of entrusted					
	materials	Outstanding	Very careful	Careful	Average	Poor
7	Compliance of institutional	Outstanding				
	policies	Outstanding	Very good	Good	Average	Poor
8	Personality behavior					
	&discipline	Outstanding	Very high	High	Average	Poor
9	Reliability	Outstanding	可			(nil)
20	Publication and	(2+2)	(2+1)	(1+1)	(1)	
10	presentation					
	Relationship	Outstanding	Very good	Good	Average	Pool
11	With HOD/Immediate		V			
	a maryicor	1			1	

В			14			-
Min		111				
	ers	1	10			H
With su	bordinates	Regular	Occasionally Morning	Occasionally Morning	Continuously morning/evening	Always Irrea
Attenda Working be filled	Days(to	Kes	Irregular	/evening Irregular	Irregular	Irregula
byHRE						
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		raise AW	areness about in this appraisa	Appraisal		
1 -		Appraise	in this appraisa	l.		
am aware o	f my ratings	and comm				
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Date:		CAREE	R ADVANCEM	<u>ENT</u>		
Cont	, r . inc	_				_
Can be consi	dered for inc	st bigher respo	nsibility?Yes📝	No 🗌 C	an't judge now [
is the apprai	se capable c	ΔPPRAISE	nsibility? Yes Z	<u>IMENTS</u>		
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(Note: Support in	cidents/additional	justification is ca	alled from appraiser in	n case of outstandi	ng & poor.kindly mention	n the
designation if there	e is any change o	COLLEGE/IN	appraiser's final comm	PURPOSE		
Annrogiation			ing the appraisi		nv	
нригестацоп	ruiscipiiriai	j 100000 uuii		J	· · · · · · · · · · · · · · · · · · ·	1
Total rating so	ore:/6()	Grade:			
					oe considered for	
[60-56(A), 55-5			, 00(L)] 11010.00	J		
increment						
[60-56(A), 55-5 increment Approved/Not						

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam, Palayanoor Post, Maduranthagam Chengalpatty - 603 304.



CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308
Standard American Conference Institution

	Standard	I Appraisal Format of th	C Histitution	
KARDA	CONFIDENTIA	L-TO BE RETURNED TO	PRINCIPAL OFFICE	OLL CENTRE
", AC	³ A VINAYAGA INS	STITUTE OF MEDICAL S	CIENCES & RESEAR	CH CENTRE
Name		PERFORMANCE APPR	AISAL	
ID NO	Dr Prasan	Norman	Date of Joining	01/07/2018
Qualification Previous EXP: (Yrs)	MD MD	Department: Cosperal Present salary Rs	Designation	1 6 2024
110)		Rs. 1,00,000	r	

PLEASE APPROPRIATE COLUMN

SL.	Param		MOFRIAIL		Occasionally	Fails to
NO	Parameters	Outstanding	Exceeds	Meets	Meet	meet
	Points		Expectation	Expectation	2(D)	1(E)
1		5(A)	4(B)	3(c)	Average	poor
	Job knowledge	Outstanding	Very high	High	Average	
2	Addition				Neutral	Negative
	Attitude towards	Outstanding	Very high	Positive	Neutrai	Tiogative
3	work	V			Average	Low
0	Initiative	Outstanding	Very high	High	Average	LOW
4	Quality of work	Outstanding	very good	Good	Average	Poor
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
				\vdash		
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and presentation	(2+2)	(Ž+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
Α	With HOD/Immediate Supervisor	~				

3	With peers		V			
	With patients		W			
)	and the state of t		N			
	With subordinates	D. sulor				
2	Attendance	Regular	Occasionally Morning	Occasionally	Continuously	Always
	Working Days(to be filled		Irregular	Morning	morning/evening Irregular	Irregular
	byHRD)			/evening Irregular	ogulaj	
				П		
		ALUDING ATT	Chimin			
	AREAS RE	QUIRING ATT	ENTION/TRAIN	ING/IMPROVE	MENT	
	RESEARCH RVS	SUCATION T	Tany is My	(Welinger)		
		Appraise Awa	reness about A	Appraisal		
I am	aware of my ratings a	and comments	in this appraisal.			
Sign	nature:-					
Date	15/11/22	CAREER	R ADVANCEME	MT		
	be considered for incr		TANCEIVIE	<u></u>		
ls the	e appraise capable of	higher respons	sibility? Yes	No □ Ca	n't judge now]
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Name	J. F.			Signa	ature:	
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Date:	in In In Indianal in Indiana in	ustification is called designation in the ap	f from appraiser in opraiser in oppraiser's final comme	nt)	& poor.kindly mention	the
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Date: (Note: designation	Support incidents/additional j	OLLEGE/INS	TITUTIONAL PL	JRPOSE		the
Date: (Note: designation	Support incidents/additional j	OLLEGE/INS	TITUTIONAL PL	JRPOSE		the
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Date: (Note: designation	Support incidents/additional j	OLLEGE/INS	TITUTIONAL PL	JRPOSE		the
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Date: (Note: designa Appro	Support incidents/additional jation if there is any change of Ceciation/disciplinary	issues during	Ithe appraising	JRPOSE g period,if any		the

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Tank,
Chengalpattu - 603 308.



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCHENCES & RESEARCH RELEGION TO THE COST SOR

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CONFIDENTIAL TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CLNTR

	3111	UTE OF MEDICAL _ NSA	L	. 174
Name	PA R PRAS	REORMANCE APPRAISA	Date of	-/
ID NO Qualification	k1 M37302	NTILI	Johnny	Anished "0
Previous EXP: (Yrs)	- Keine H	esent salary Rs	appraisal	01.06.2024
		Rs. 95,000/		

PLEASE - APPROPRIATE COLUMN

SL. NO	Parameters	Outstanding	Exceeds	Meets	Occasionally Meet	Fails to
	Points	5(A)	Expectation	Expectation	2(D)	meet
Y	Job knowledge	Outstanding	4(B) Very high	3(c) High	Average	1(E)
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negativi
3	Initiative	Outstanding	Very high	High	Average	Low
	Quality of work	Outstanding	very good	Good	Average	Poor
	Quantity of work	Outstanding	✓r Very good	Good	Average	
	Care of entrusted	Outstanding	Very careful	Careful		Poor
	materials Compliance of	Outstanding	Very careful		Average	Poor
	institutional policies		Cry Careful	Careful	Average	Poor
	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline Reliability	Outstanding	Very high			
	Publication and	(2+2)	(2+1)	High	Average	Poor
	presentation	,		(1+1)	(1)	(nil)
	Relationship With	Outstanding	Very good	Good	- suproce	
	HOD/Immediate Supervisor		~		Average	Poor

(BBS-(SE) MEDICAL MBBS-(SL) MEDICAL MBBS-(SL)

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0	With patients	-	Occasionally			
	With subordinates	Bearilar	Morning	Occasionally		The same
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	Working Days(to			/evening	morning/evening	Always
	be filled	1		Irregular	Irregular	Irregular
	byHRD)	1				
		10	TENTION/TRAIL			
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Car	n be considered for i	ncrement	- sibility OV	٦.		
ls th	n be considered for i he appraise capable	of higher resp	onsibility? Yes	↑ No 🗌 (Can't judge now	
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Da ^r	te: 15 · 11 · 27 ·			Si	gnature: S	
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	c any once	go or coorgination in	MINSTITUTIONA	mmem)		
Ap	preciation/discipling	nary issues d	uring the apprai	sing period if	om.	
	•		and apprai	sing period,ii	any	
To	tal rating score: 53	-/60		8		
[60)-56(A), 55-51(B), 50-4	16(C), 45-41/D	Grade:			
inc	0-56(A), 55-51(B), 50-2 crement	• • • • • • • • • • • • • • • • • •	40-35(E)] Note:	D&E grade not to	o be considered for	
Ap	pproved/Not Approve	ed, commente	if _			
		Show	II any			

AUTHORISED SIGNATORY

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KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE CHINNAKOLAMBAKKAM, MADURANTHA Institution Standard Armer

Standard Appraisal Formal of the Standard Appraisal Formal Office Formal Office Formal Office Forma CONFIDENTIAL-TO BE RETURNED COLENCES & RESEARCE CONFIDENTIAL-TO BE RETURNED TO SCIENCES & RESEARCH CENTRE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SURAISAL PERFORMANCE APPRAISAL Dr. Proveen Anand B. 27.8.2021 Name Joining Designation ID NO. KIMST279 Department: M.D. (7M) Present salary Rs Date of Last Qualification appraisal Previous Re.90,000/ EXP: (Yrs)

PLEASE APPROPRIATE COLUMN

CI		PLEASE		Meets	Occasionally	Fail
SL. NO	Parameters	Outstanding	Exceeds	Expectation	Meet	Fails to meet
IVO	Deit		Expectation	3(c)	2(D)	1(E)
1	Points	5(A)	4(B)	High	Average	poor
ı	Job knowledge	Outstanding	Very high	M		1000
2				Positive	Neutral	Negative
2	Attitude towards	Outstanding	Very high	N		Negative
	work			High	Average	Low
3	Initiative	Outstanding	Very high		T T	
				V		
4	Quality of work	Outstanding	very good	Good	Average	Poor
				W		
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
	Quantity of Work	Guisiania				
					Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	F001
	materials			V		
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional		 	M		
	policies					Poor
3	Personality	Outstanding	Very good	Good	Average	POOI
	behavior		+	M	П	
	&discipline					Poor
	Reliability	Outstanding	Very high	High	Average	
						(nil)
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(1111)
. •	presentation		1	15/2		V
						Poor
1	Relationship	Outstanding	Very good	Good	Average	1 301
1	With			V		
	HOD/Immediate					
	Supervisor					

2	With poers. With patients With subordinates Attendance	Reput	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening lrregular	Always Irregular
	Working Days(to be filled byHRD)	36 ATT	ENTION/TRAIL	VING/IMPROVE	EMENT	
	AREAS RI	EQUIRING	pareness about			
Sig	n aware of my ratings		R ADVANCEN	IENT		
Dat	e: 15.11-2	CAKL			an't judge now	
Can Is th	n be considered for inche appraise capable	crement of higher respo	nsibility? Yes	No C MMENTS	stination:	
Can Is the Nan Date (Note design	n be considered for inche appraise capable of the appraise capable of the appraise capable of the appraise capable of the approximation of there is any change	crement of higher responsible APPRAISE APPRAISE APPRAISE APPRAISE Of designation in the office of the other particular and the other parti	alled from appraiser e appraiser's final con	De Sig in case of outstand	stination: Inature: Ing & poor.kindly mention	n the
Can Is the Nan Date (Note design	n be considered for inche appraise capable one.	crement of higher responsible APPRAISE APPRAISE APPRAISE APPRAISE Of designation in the office of the other particular and the other parti	alled from appraiser e appraiser's final con	De Sig in case of outstand	stination: Inature: Ing & poor.kindly mention	n the

AUTHORISED SIGNATORY

PRINCIPAL

Research Centre

Research Contral

G.S.T. Road, Chinnakolambayan Julk

Palayanoor Post, Maduranhagan

Chengalpattu 608 300



CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308
Standard Andrew Maduranthagam - 1115 illustration Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

		OF MEDICAL 30	.1	.1/6
Name		PERFORMANCE APPRAISA	I Date of	
IDA	M B. RNO EVY	MANOL	Date of Joining	1-7
0.110.	VIMITA		Designation	NEW 8-1-5018
Qualification Previous	m.D Aught	Department: prouvers	Date of Last	Traferry Traferry
EXP: (Yrs)	744	Department: Present salary Rs		
(118)	740	B.1,00,000		01/06.2024
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SL.	D	PLEASE	APPROPRIATE	COLUMIN		
NO	Parameters	Outstanding	Exceeds	Meets Expectation	Occasionally Meet	Fails
1	Points	5(A)	Expectation		2(D)	meet
'	Job knowledge		4(B)	3(c)		1(E)
2		Outstanding	Very high	High	Average	poor
2	Attitude towards	Out	D .			100
	Work	Outstanding	Very high	Positive	Neutral	Negati
3	Initiative	Out	H			- Togett
		Outstanding	Very high	High	Average	1000
4	Ouglitus		T			Low
	Quality of work	Outstanding	very good	Good	Average	
_					Average	Poor
5	Quantity of work	Outstanding	\(\frac{1}{2}\)			П
		- Tariding	Very good	Good	Average	Poor
6	Caro of anti-		P			
	Care of entrusted materials	Outstanding	Very careful	Careful	Δ.,	
_			D		Average	Poor
7	Compliance of	Outstanding	Very careful			
	institutional			Careful	Average	Poor
	policies					
3	Personality	Outstanding	Very good			
	behavior	- stotaling	very good	Good	Average	Poor
	&discipline					-
)	Reliability	Outstanding	Very high			
				High	Average	Poor
0	Publication and	(2+2)	(2+1)			$+$ \Box
	presentation	(2.2)	(2.1)	(1+1)	(1)	(nil)
					(1)	(1)
1	Relationship				[]	
	•	Outstanding	Very good	Good		Poor
	With				Average	1 001
	HOD/Immediate					
	Supervisor					

			T/	-		
		/				
B		10				
2	With peers		D			
_	With patients		Occasi			
)	With subordinates	lar	Occasionally	Occasi		
12		Regular	Morning	Occasionally Morning	Continuously	Δίω
12	Attendance		Irregular	leveni	morning/evening	Always
	Working Days(to			/evening	Irregular	Irregular
	be filled			Irregular		
	byHRD)					
		JC ATT	ENTION/TRAIL	MNo.		
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		and comments	in uns appraisa	al.		
I am	aware of my ratings	and or				
Sign	aware of my ratings					
Date		CAREE	R ADVANCEN	IFNT		
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Is the	be considered for inc e appraise capable		D'S FINAL OO	ı No∐ (Can't judge now	
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Date	: 15・11. レト Support incidents/addition	al justification is ca	lled from appraiser			tion the
desian	nation if there is any change	of designation in the	appraiser's final con	ment)	uning & poor.kindiy men	uon me
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Appr	reciation/disciplina		T		anv	
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<u> </u>					11	
÷	52			Ω	No. of the second	
otal	rating score: 2	60	Grade:	D	•	
60-50	6(A), 55-51(B), 50-46(ment	C), 45-41(D), 4n	-35/E) 1 Note [&E grade not to	be considered for	
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Appr	oved/Not Approved,	Commente is -	m			
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PRINCIPAL

Karpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.

Dr. Contra

KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE CHINNAKOLAMBAKKAM, MADURANIHAGAM 603 308
Standard Appearance of the Institution

Standard Appraised Format of the Principal IDENT: CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE VINAYAGA INSTE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name Joining DI SANTHA PARTHIBAN Designation My n coll Department: ANATOT MUSIKA ID NO. Date of Last KIMST 178 Qualification appraisal 870106.2024 M. D. O.A. Previous Present salary Rs EXP: (Yrs) Ps. 1,40,000 32 yvs.

PLEASE - APPROPRIATE COLUMN

SL.	Parameters		PPROPRIATE	Meets	Occasionally	Faile
NO	· diameters	Outstanding	Exceeds	Expectation	Meet	Fails to
	Points		Expectation		2(D)	meet
1		5(A)	4(B)	3(c)	Average	1(E)
	Job knowledge	Outstanding	Very high	High		poor
2			M		Noutral	
_	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
3	Work		(Cry mg)			
S	Initiative	Outstanding	Very high	High	Average	Low
1			Г			
4	Quality of work	Outstanding	very good	Good	Average	Poor
5			N			
ວ	Quantity of work	Outstanding	Very good	Good	Average	Poor
0						
6	Care of entrusted materials	Outstanding	Very careful	Careful	Average	Poor
7	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies					
8	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline	N		1	1	
9	Reliability					
7	Treliability	Outstanding	Very high	High	Average	Poor
10	Publication and	M		П	Twerage	
IU		(2+2)	(2+1)	(1+1)		/n:1\
	presentation			(,,,)	(1)	(nil)
	5.1.0					$ +$ \Box
1	Relationship	Outstanding	Very good	Good		
1	With		-	2000	Average	Poor
•	HOD/Immediate					
	Supervisor					

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		1				115-
		V				IJ
В	With peers	W.				
C	With patients	1/1/	Occasionally			
D		121	Morning	Occasionally	Continuously	A1
	With subordinates	Regular	Irregular	Morning	morning/evening	Always
12	Attendance		Mogaran	/evening	Irregular	Irregular
	Working Days(to	, _		Irregular		
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ls the	be considered for inc appraise capable o	f higher respons	S FINAL COM	NO L Cai	n't judge now	
.0 (1)6	appraise capable o	APPRAISER	S FINAL COM	VICIN 15		
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designa						
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Appr	eciation/disciplinary	/ issues during	Tile appraising	g period,ir any		
Total	rating score: -55 /60		Grade:A			
	(A), 55-51(B), 50-46(C)		0.0.00	grade not to be o	considered for	
increm	nent		, ,,	-		
Appro	oved/Not Approved, co	omments if any				

AUPRIORISED SIGNATORY

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science
Research Centre
G.S.T. Road, Chinnakolambakkarn,
Palayanoor Post, Maduranthagam Taluk,
Chengalpattu - 603 308.



7. "2000

CHINNAKOLAMBAKKAM, MADURANTHAGAM – 603 308 Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Date of Dr-SANUSBIN 01.10 Name Joining Designation CPhwn) Present salary Rs Department: Pharmathy ID NO. Date of Last Qualification appraisal Previous 4 yrs. Rs. 90,000 EXP: (Yrs)

PLEASE APPROPRIATE COLUMN

SL.	Parameters	Outstanding	Exceeds	Meets	Occasionally	Fails to
NO			Expectation	Expectation	Meet	meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
			Y			
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negative
	work					
3	Initiative	Outstanding	Very high	High	Average	Low
	p. 144					
4	Quality of work	Outstanding	very good	Good	Average	Poor
			D			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
			V			
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		Y			
7	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies		N N			
8	Personality behavior	Outstanding	Very good	Good	Average	Poor
	&discipline		V			
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Dukt		Y			
10	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
4.4						M
11	Relationship	Outstanding	Very good	Good	Average	Poor
Α	With HOD/Immediate Supervisor					

2						
	With peers				TIT	
5	With patients					
D	With subordinates		V			
12	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Alway; Irregul
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	application capable of h	ligher rechance	hility2 Vaal V	No D	't indge pour	
	appraise capable of h	APPRAISER'S	bility? Yes⊻ S FINAL COMM	No Car I <u>ENTS</u>	't judge now	
R		APPRAISER'S	bility? Yes⊠ S FINAL COMM	ENTS		
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Name: Date: Note: Supplessignation	port incidents/additional justifit if there is any change of design	APPRAISER'S Le chication fication is called fregnation in the appra	om appraiser in casiser's final comment	Destin Signat se of outstanding 8	ation:	e
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PRINCIPAL

Karpaga Vinayaga Institute of Medical Science & Research Centre

G.S.T. Road, Chinnakolamica Control

Palayancor Post, Maduranthag Chengalpatty = 603 308.

KARPAGA VINAYAGA INSTITUTE OF MEDILA

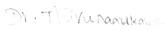
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A. A.	A VINAYAGA INSTITUTE OF MEDICAL	L	1112
Name	PERFORMANCE AT .	Date of	
ID NO.	Dr. TEJAS. T	Joining Designation	05-03-21
Qualification	MS 7259 Department: 1 M	Date of Last	Professor
Previous	Present salary Rs	appraisal	61/11
EXP: (Yrs)	Ps. 1,50,000		01106 [101]

PLEASE APPROPRIATE COLUMN

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3	Initiative	Outstanding	Very high	High	Average	Low
4	Quality of work	Outstanding	very good	Good	Average	Poor
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
Ü	materials		Very careful	Careful	Average	
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies			M		
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline			U		
9	Reliability	Outstanding	Very high	High	Average	Poor
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
10	presentation			N		
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor					

В	With peers	117				
C	With patients					
12	With subordinates			W		
12	Attendance	Regular	Occasionally Morning	Occasionally	Continuously	Always
	Working Days(to be filled		Irregular	Morning /evening	morning/evening Irregular	Irregular
	byHRD)			Irregular	irregulai	
		V				
	ARFAS DE	OUIRING ATTE	ENTION/TRAIN	ING/IMPROVE	MENT	
	ENLAS RE	QUIN		TOVE	<u>-WILTY 1</u>	
				,		
I am a	aware of my	Appraise Awa	reness about	Appraisal		
o.g.ic	aware of my ratings a	ind comments i	ii uus appraisai	•		
Date:	15-11-22 VIA					
Can b	e considered for incr	CAREER	R ADVANCEME	NT		
Is the	appraise capable of	ement higher respons	sibility? Yes	No 🗌 Ca	an't judge now	1
		APPRAISER	'S FINAL COM			·
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Name: Date:					ination: ature:	
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designation	on if there is any change of c		praiser's final comm TITUTIONAL P			
Apprec	iation/disciplinary				y	
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Total rat	ting score:/60	45 44(D) 40 25	Grade:	 arade not to be	e considered for	
	ing score:/60), 55-51(B), 50-46(C),	45-41(D), 40-33	J(L)] Note.Dat	- 5		
incremen	nt d/Not Approved, con	mments if any		22.12.2		
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AUTHORISED SIGNATORY
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Research Centre
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CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308

otanaa	rolambakkam, maduranthagal rd Appraise Formet of the D	astitution	
KARPAGA VINAYA	IAL-TO BE RETURNED TO PH NSTITUTE OF MEDICAL SCIE PERFORMANCE APPRAIS	RINCIPAL OFFICE	
Name Name	NOTITUTE OF MEDICAL SCIE	NCES & RESEAR	CH CENTRE
		AL	
VUalic	maankansa	Date of Joining	03/12/2014
EXP: (Xts)		Date of Last	01/06/2024
	Re.1,50,500/	appraisal	

SL.	Parameters	PLEASE / AI	PPROPRIATE	COLUMN		
110		Outstanding	Exceeds	Meets	Occasionally	Fails to
1	Points		Expectation	Expectation	Meet	meet
•	Job knowledge	5(A)	4(B)	3(c)	2(D)	1(E)
	Mowledge	Outstanding	Very high	High	Average	poor
2	Attitudo		T) mgn			
	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3	Initiative		T Tilgii	T 001.17		
	""IIIdlive	Outstanding	Very high	High	Average	Low
4	Ouglitus					
	Quality of work	Outstanding	very good	Good	Average	Poor
5	Ouantitus				1	
	Quantity of work	Outstanding	Very good	Good	Average	Poor
6						
O	Care of entrusted materials	Outstanding	Very careful	Careful	Average	Poor
7						1.001
,	Compliance of institutional	Outstanding	Very careful	Careful	Average	Poor
	policies					
8	Personality	Outstanding	Voncessi			
	behavior	Catalanding	Very good	Good	Average	Poor
	&discipline					
9	Reliability	Outstanding	Very high	High	Average	Poor
40						1.00
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					(1111)
11	Relationship	Outstanding	Very good	Good		
		Jatolanding	Very good	Good	Average	Poor
A	With					
	HOD/Immediate					
	Supervisor					

	Total treets					
	With page into					
)	With subordinates				[]	
2	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening	Continuously morning/evening triegular	Always, Irregular
	by(iivo)			Irtegular		
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	AREAS RE	QUIKING A	TTENTION/TRAIN	IING/IMPROVE	MENT	
	aware of my ratings anature:-	and commen	wareness about ts in this appraisa	1.		
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Date	2:	rement If higher resp		No ☐ C	an't judge now [
Date	e: be considered for inc e appraise capable c	rement If higher resp	onsibility? Yes	No ☐ C	an't judge now [
Can Is the Nam Date	be considered for inc e appraise capable o e:	rement If higher resp APPRAIS	onsibility? Yes⊡ ER'S FINAL COM	No COMMENTS Des	stination: nature:	
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PRINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre
G.S.T. Road, Chinnakolambakkam,
Palayanoor Post, Maduranthagam Taluk,
Chengaloattu - 603 308.



CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308
Standard Appraisal removal of the Institution

	KARPAG	CONFIDENTI	AL-TO BE RETURNED 1	O PRINCIPA	AL OFFICE		
		THATAGA IN	STITUTE OF MEDICAL SPPI	SCILIVOLO	W INCOUR	CH CENTRE	
	Name ID NO.	UT. SIV	ALK DAN	Join	ing	29 Jan.	
	Qualification Previous	M. S.C.	Present salary Rs	appr	raisal	1 St. profe do	-
L	EXP: (Yrs)	10-YEARS	Ps.68,000/2			81/66/2021	

PLEASE / APPROPRIATE COLUMN

SL.	Down					
NO.	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to meet
	Points	5(A)		3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	4(B) Very high	High	Average	poor
1	Atti					
2	Attitude towards work	Outstanding	Very high	Positive	Neutral	Negative
3						
3	Initiative	Outstanding	Very high	High	Average	Low
	, a					
4	Quality of work	Outstanding	very good	Good	Average	Poor
			M			
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials		E T			
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
8	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
9	Reliability	Outstanding	Very high	High,	Average	Poor
				19	П	
10	Publication and	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					
11	Relationship	Outstanding	Very good	Good	Average	Poor
A	With HOD/Immediate Supervisor		\wedge			

With peers With patients					
VVIII Dation					
Sinents					
With subordinates					
Allendana	Regular	Occasionally			
Working Days(to be filled byHRD)	Kegulai	Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
I am aware of my ratings a Signature:	Appraise Awa	n this appraisa	l.		
Date: 15 Mov. W 1 Can be considered for inclis the appraise capable of	f higher respon	sibility? Yes 'S FINAL COM	No 🗌 Ca	n't judge now]
Date: / \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	justification is called the designation in the a	ppraiser's final comm	ent) PURPOSE		pnote La
Date: / \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	justification is called the designation in the a	ppraiser's final comm	ent) PURPOSE	g & poolinmely memory	profe La
(Note: Support incidents/additional	justification is called the designation in the a	ppraiser's final comm	ent) PURPOSE	g & poolinmely memory	profe La

AUTHORISED SIGNATORY
PRINCIPAL
Karpaga Vinayaga Institute of Medical Science &
Research Centre
G.S.T. Road, Chinnakolambatkam,
Palayanoor Post, Maduranthagam, Ltuk,
Chengalpattu - 603 308.



KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTER CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308 Standard Am

Standard Appraisal Formula of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE CONFIDENTIAL-TO BE RETURNED SCIENCES & RESEARCH CENTRE KARPAGA VINAYAGA INSTITUTE OF MEDICAL

KARPA	ACA MINATAGA II	PERFORMANCE APPRAISA	Date of	211
Name	My. Sat	And the second s	Designation	26/8/2017
ID NO. Qualification	KIMS7366	Department: Ruckey Present salary Rs		01/06/2021
Previous	1	Do 60 000		

PLEASE / APPROPRIATE COLUMN

		PLEASE	APPROPRIA			
SL.	Parameters	Outstandin	g Exceeds Expectation	Meets Expectation	Occasionall Meet 2(D)	meet
	Points	5(A)	4(B)	3(c)		1(E)
1	Job knowledge	Outstanding		High	Average	poor
		1				
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negati
	work	8				
3	Initiative	Outstanding	Very high	High	Average	Low
						П
4	Quality of work	Outstanding	very good	Good	Average	Poor
						П
5	Quantity of work	Outstanding	Very good	Good	Average	Poor
		9				
6	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials					$\neg \vdash \sqcap$
7	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					10
	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					\vdash
	Reliability	Outstanding	Very high			Poor
	·	TY TY	T T	High	Average	
	Publication and	(2+2)	(2+1)			(nil)
	presentation			(1+1)	(1)	
l	Relationship	Outstanding	Very good	Good	Average	Poor
F	With HOD/Immediate Supervisor	1		-50		

Brachander

В		/				Ti
D	With peers	V				1
С	With patients	0/				
D	With subordinates	U	Occasionally	Occasionally	Continuously	
12	Attendance	Regular	Morning	Morning	morning/evening	Al
	Working Days(to		Irregular	/evening	Irregular	Irr
	be filled			Irregular		
	byHRD)	AT/				1
	ARFAS RF	OUIRING ATTI	ENTION/TRAIN	ING/IMPROVE	MENT	
		Annraise Awa	reness about A	ppraisal		_
I am	مِ aware of my ratings ar	nd comments in	n this appraisal.			
_	ature:-					
Date:		CAREER	ADVANOCIACA	(T		
Can be	e considered for incre		ADVANCEMEN	<u> </u>		
	appraise capable of h		hilitu 2 Vaa	.		
	abbusing capable of the		unity? Yes	Noll Can'	t judge now	
				No ∐ Can' ENTS	t judge now	
			FINAL COMM	No	t judge now	
				No ∐ Can' ENTS	t judge now	
		<u>APPRAISER'S</u>		No ∐ Can' ENTS	t judge now	
ame:	Dr. SANTHOS	<u>APPRAISER'S</u>		ENTS		111
ame:	Dr. SAN71108	APPRAISER'S	FINAL COMM	ENTS Destina	tion: Antew 4	Vo
ame:	Or SAN7 HOS IS JULY 2 port incidents/additional justif if there is any change of design	APPRAISER'S A VISWA N incation is called from the appraise	m appraiser in case	Destina Signatu of outstanding &	tion: Antew 4	Vo
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AUTHORISED SIGNATORY

PRINCIPAL
Karpaga Vinayaga Institute of Medical Science & Research Centre



Previous

EXP: (Yrs)

KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

CHINNAKOLAMBAKKAM, MADURANTHAGAM - 603 308 Standard Appraisal Format of the Institution

CONFIDENTIAL-TO BE RETURNED TO PRINCIPAL OFFICE KARPAGA VINAYAGA INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE PERFORMANCE APPRAISAL Name V. GIANESH ID NO. Qualification Present salary Rs Date of Last appraisal

PLEASE / APPROPRIATE COLUMN

Rs.60,000

byears 7 months

SL. NO	Parameters	Outstanding	Exceeds Expectation	Meets Expectation	Occasionally Meet	Fails to
	Points	5(A)	4(B)	3(c)	2(D)	1(E)
1	Job knowledge	Outstanding	Very high	High	Average	poor
2	Attitude towards	Outstanding	Very high	Positive	Neutral	Negativ
	work	U				
3	Initiative	Outstanding	Very high	High	Average	Low
1	Quality of work	Outstanding	very good	Good	Average	Poor
		P				
, , , , , ,	Quantity of work	Outstanding	Very good	Good	Average	Poor
	Care of entrusted	Outstanding	Very careful	Careful	Average	Poor
	materials	9				П
	Compliance of	Outstanding	Very careful	Careful	Average	Poor
	institutional policies					
	Personality	Outstanding	Very good	Good	Average	Poor
	behavior &discipline					
	Reliability	Outstanding	Very high	High	Average	Poor
- 1	Publication and presentation	(2+2)	(2+1)	(1+1)	(1)	(nil)
	presentation					-
	Relationship	Outstanding	Very good	Good	Average	Poor
	With HOD/Immediate Supervisor				Average	

В	With peers					-JMA
С	With patients					HWW
D	With subordinates					
12	Attendance Working Days(to be filled byHRD)	Regular	Occasionally Morning Irregular	Occasionally Morning /evening Irregular	Continuously morning/evening Irregular	Always Irregular
	bynkb)					
	AREAS RE	QUIRING ATT	<u>ENTION/TRAIN</u>	IING/IMPROVE	ENENT	
Date:	ature:- V. Jule 15/11/22 De considered for ince appraise capable of	rement /	R ADVANCEME Len sibility? Yes 'S FINAL COM	No □ C	an't judge now	
designation	upport incidents/additional	designation in the ap	praiser's final comm	case of outstandinent)		tion the
Appred	ciation/disciplinary	issues damie				

AUTHORISTIPSIGNATORY
Karpaga Vinayaga Institute of Medical Science &

Research Centre

G.S.T. Road, Chinnakolambak Palayanoor Post, Maduranthagan Chengalpattu - 603 308.